



Public Schools

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June 15, 2004

I am honored to write this letter of recommendation for Mark Arnold. I worked with Mark at the Kaleva Norman Dickson School District for three years. He is a tremendous professional with a great vision for education. I would strongly recommend him for any school technology or educational leadership position.

In his time at KND Mark developed a number of new technology-integrated courses and collaborated with teachers in other content areas. One of his most valued capacities is designing and implementing effective professional development opportunities for staff. He played a key role in our efforts to enhance learning programs here at KND. His depth of understanding with a wide range of learning models has impacted instructional practices throughout the district. Mark's work in Web Design and Virtual Classrooms took students and teachers in our district beyond their four walls and provided greater access to our schools by the educational community. He has a truly visionary perspective on educational change and the seamless integration of technology into all curricular areas.

Mark is a leader by both vision and action. He talks the talk and runs the walk. He is a tireless worker and committed to what he does. Mark is an exceptional leader; teachers and administrators find him easy to work with. He will be a tremendous asset to any organization.

Please feel free to contact me at your convenience if you have any questions.

Sincerely,

Tom Johnson

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