



November 5, 2014

To Whom It May Concern:

I am writing this letter in reference to Linda Vann. I have had the pleasure of working with Linda, on and off, for over five years. Initially, Linda served as an instructional design intern for me at Saint Thomas Health in Nashville, TN. It was a remote internship and Linda was responsible for the design of an elearning course for hospital associates. As part of the internship, she was required to work directly with subject matter experts and our elearning application specialist. Linda's communication skills proved to be excellent, and she quickly established and maintained rapport with all stakeholders. From a design standpoint, she applied appropriate and effective strategies and principles to the project. The course was very well received.

More recently, I have hired Linda on a sub-contractor basis to assist me with all manner of instructional design projects. Linda has built courses in a variety of learning management systems, provided instructional design support on many elearning projects, and has even created print materials. She is a well-rounded professional with many strengths. Linda also demonstrates a true value for life-long learning. She is always eager to learn new skills, programs, and practices.

I think that you will find that Linda has much to offer and would be a strong addition to any learning and development team.

Sincerely,

A handwritten signature in black ink that reads "Jeanne Bernui". The signature is written in a cursive style with a large, flowing "J" and "B".

Jeanne Bernui, MSED
Instructional Design Consultant & Sole Proprietor
Designs4Learning