

According to a study done by the Aberdeen Research Group in regards to payroll and time and attendance, there were three numbers that stood out.

1.6% 1.9% 2.4%

What do these numbers mean? They seem very small... they are probably insignificant to an organization right? **WRONG!** Let's total it all up and see the real cost to an organization.

Let's assume we are dealing with a company that has 25 employees paid \$10/hr for 40 hours a week. Your total payroll for the year as a company will be \$520,000.

1.6% is the average error rate in payroll. Assuming a **1.6%** error rate when it comes to payroll that is **\$8,320**.

1.9% is the average error rate in earned time/paid accruals (miscalculating vacation pay). That total is **\$9,880**.

2.4% is the average error rate in time tracking. This totals **\$12,480**.

Totaling all of those errors up result in a whopping **\$29,570** for the year!

As you can see there are many hidden costs related to payroll and time and attendance that are often overlooked.

So why not leave it to the experts here at ADP? Feel free to reach out if you feel I can help your business. 1 employee, 1000 employees, it does not matter, I can certainly help you.

Source: Aberdeen Group, The Maturity Class Framework.