

Rubric: Generalist

Employee # 2052294

Position:

Location: Mesa Middle School

Evaluator:

**Overall Rating: HE**

**CITE 1-5 Rating: HE**

**CITE 6 Rating: More Than Expected - 4**

Outcomes		Assessment		Instruction		Culture and Climate		Professionalism	
1.1	E	2.1	E	3.1	E	4.1	HE	5.1	E
1.2	HE	2.2	HE	3.2	HE	4.2	HE	5.2	HE
1.3	HE	2.3	HE	3.3	HE	4.3	HE	5.3	E
1.4	HE	2.4	E	3.4	HE	4.4	HE	5.4	E
1.5	E	2.5	E	3.5	HE			5.5	E
		2.6	E	3.6	HE				
		2.7	HE	3.7	HE				
		2.8	HE	3.8	HE				
				3.9	HE				

**Justification for Summative Rating:**

Andy, you have been an awesome drama teacher for our students this year. I know that you have spent an enormous amount of hours before school, after school and countless weekends to ensure that your students were successful in your classroom and within the drama club. You often take time to find students who may not feel like they are part of the school and spend time talking with them about their hopes and dreams for their future. On more than one occasion, we have talked together with students about helping them to make good choices for their future. The time and efforts you put into planning and implementing opportunities for students to shine within their strengths has made a difference for our students at Mesa. You have truly put student success as the top priority for your program. I look forward to working with you next year for your continued professional development. Mesa students are fortunate to have such a dedicated drama teacher who has their best interests at heart.

**Feedback on Goal Progress:**

Andy I know that your goal incorporated developing students into better learners by using balanced assessment data. I know from observations that you use balanced assessment data to determine student strengths and weaknesses when it comes to performing in the drama classroom. I would like to at some point have a sample of the assessment data to look at together. Let's plan to do that next year together early in the school year.

**Employee Response:**

**ACKNOWLEDGED RECEIPT on May 10, 2016**

Thank you for this feedback, and for all that you do! I am so grateful for the support that you give to us and to our students.

I would love to follow up on this balanced assessment data at the start of next year.

Please let me know if any further information is needed as "Highly Effective" evidence for 1.1, 1.5, 2.1, 2.4, 2.5, 2.6, 3.1, 5.1, 5.3, 5.4, 5.5. I do strongly believe in my work in these areas.

Again, thank you for supporting my students and I, for always being able to meet and chat, and for helping me to become a better teacher!

**CITE Summative Evaluation 2015 - 2016**

**Jaramillo, Andrew**

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*Evaluator:*

Best,  
~Andy Jaramillo