

March 25, 2009

To Whom It May Concern:

This letter is my personal recommendation for Kathleen Kelley. During 2007 and 2008, I worked closely with Kathleen in her position as Vice President of Human Resources at ION Geophysical Corporation. I found Kathleen to be very professional and capable.

When Kathleen arrived at ION, she inherited a department and HR organizational structure in disarray. Primarily through strategic personnel and organizational changes and development of interpersonal relationships, Kathleen was able to vastly improve the effectiveness of her department and the HR function. In addition to her management capabilities, Kathleen proved to be an effective and knowledgeable HR professional, capable of handling a wide variety of personnel issues.

I highly recommend Kathleen for employment for any human resources management position.

Sincerely,



David L. Roland  
Senior Vice President, General Counsel  
and Corporate Secretary