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Interview Junior-Level Candidates Hundreds of Miles Away...From Your Office

Come Recommended Launches Webcam Interview Feature

08.03.2009 – **Washington, DC** – The cost of covering applicants' travel expenses for an interview can add up very quickly for both employers and candidates. As budgets continue to be cut, employers have become reluctant to accept résumés from candidates not from the immediate area, and candidates are keeping their searches local, as well. Thanks to Come Recommended's new [webcam interview feature](#), the cost of interviewing potential candidates is greatly reduced--allowing employers and candidates to make choices not based on location.

"The main purpose behind Come Recommended is bridging the gap between candidates and employers, and this is the latest way in which we are doing just that," said Heather R. Huhman, founder and president of Come Recommended. "By allowing employers to interview out-of-area candidates--and candidates to request informational interviews with far away employers--with the click of a button, the gap has never been smaller. This feature will encourage both employers and candidates to look for the right choice, not the closest choice."

How the [webcam interview feature](#) works:

- On the upper right side of a candidate's profile, an employer can select a time to schedule the video chat using the "scheduler." (Candidates also see this same option on employers' profiles.)
- Once a time has been chosen, both the candidate and employer will receive an e-mail with a secure link to their video chat—this link will be active immediately, regardless of when the meeting is scheduled.

- The link in the e-mail will also automatically connect the members' webcams and microphones, as well as provide instructions to begin the video chat.

Both the candidate and employer must be a Come Recommended member (have at least three recommendations) in order to use this feature. Additionally, one user must be an employer and the other user must be a candidate for the tool to work.

What do you need?

- High-speed Internet connection
- Webcam
- Computer with a microphone and speakers

“While we envision employers will utilize the [webcam interview feature](#) most often, we also encourage candidates to request informational interviews via this new tool,” said Huhman.

The tool is currently in beta testing (60 days), during which video interviewing is free to use. If a member runs into an issue with the feature, they are encouraged to submit a detailed description of the problem to support@comerecommended.com.

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News Facts

- As budgets continue to be cut, employers have become reluctant to accept résumés from candidates not from the immediate area, and candidates are keeping their searches local, as well.
- Come Recommended's new webcam interview feature can potentially greatly reduce the cost of interviewing junior-level candidates--allowing employers and candidates to make choices not based on location.

Resource Links

[More Details About the Webcam Interview Feature](#)

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