Recommendations from my Managers

● "**Jackson is the best QA Manager I know**…**I would strongly recommend Jackson to any one who wants to improve the overall quality of their products and their processes.**"
---- Neil Johnson, VP Engineering, DCI

● "**He is meticulous, goal-oriented and an extremely fast learner…** exceptional work ethic, outstanding interpersonal communications skills and a very strong customer service attitude."
---- Matt Friesen, Founder, Thirdi Software

● "Jackson has a great deal of **energy** and **innovation**… **capable of handling multiple projects with multiple priorities…** Jackson is the type of person that you can give a task to and then forget about it because you know it will get done with his very best.**"**
---- Terry Annas, Quality Manager, Delta-Q

● "**He will do whatever it takes to get the job done**, while at the same time remains one of the most pleasant person you can ever work with**. I recommend Jackson without reservation.**"
---- Eric Chong, Engineering Director, DCI

● "Jackson is a hard-working, **conscientious** individual. He has a **positive "can do" attitude**…a **great team player**."
---- Hart Fuellbrandt, Manager, MPR Teltech

● "Jackson was constantly trying to improve and **help his group and the entire organization**. His dedication and energy were an inspiration."
---- Adrian Giuhat, Sr. VP Engineering, DG Systems

● "Jackson is **a consumate QA professional**, focused on the art and science of QA. He always works to improve the process and product.. he is **passionate** about the area."
---- Bernie Fleitman, VP Engineering, DG Systems

Recommendations from people whom I have Supervised

● "Having worked under Jackson Lee's management was a very fulfilling experience for me. Jackson's professionalism, **incredible capacity to handle high volume, multiple and complex tasks** never failed to impress me. **No matter what the challenge, Jackson has never lost his very level-headed, friendly and persistent attitude.** Jackson is definitely one of the best managers I ever had an opportunity to work with."
---- Alex Hansen, SQA Team Lead, DG Systems

● "…**an excellent people-oriented technical team leader**…strong people management & communication skills … **solid technical competence**…"
---- Elton Chiu, QA Test Engineer, SmarTire

● "Jackson was able to source the right tools for the QA team and **guide the team forward in test automation** process… **Jackson made realistic delivery schedules and motivated the team to maintain it**."
---- David Mahiban, Feature Test Designer, Alcatel

● "I am always impressed with and appreciated and learned from **his motivational, organizational and consensus-building skills**."
---- Jim Wiggins, Test Manager, SmarTire

● "Jackson is one of the most **professional and talented** managers I have had the pleasure to work for… He is a true manager's manager and **gets things done, organized, and resolved**."
---- Cecil LeClair, QA Test Engineer, Triant Technologies

● "**Jackson is a great manager**. He is smart. There is not a problem too big for Jackson"
---- Jack Ho, QA Test Engineer, Triant Technologies

● "I'm so lucky to work for Jackson for about 3yrs and he is **one of the best QA managers that I have ever had**. He has **outstanding leadership**, communication, & documentation skills, which **brought our company's software quality to the highest level ever**."
---- Jenny Li, SQA Team Lead, DG Systems

Recommendations from my Colleagues

● "**Nothing gets past Jackson**. As a Director of Quality Control, he was **thorough** and professional. Jackson **executes with speed**, **finesse**, and most of all - **high quality**."
---- Jason Cao, Product Manager, SmarTire

● "Jackson's attention to detail and **"no hub-failure" record** brought DCI to a whole **new level of efficiency and success**."
---- Paula Stephenson, Technical Support, DCI

● "…**prudent in making recommendations... I found his interpersonal communication skills to be exemplary** and his **patience**, **persistence** and **enthusiasm** most impressive."
---- Stuart Evans, Director of Business Development, Delta_Q

● "...…**an exceptional blend of leadership, strategic planning and technical skills**.. a smart worker who can **accomplish extraordinary results with limited resources**."
---- Mitra Salimi, Software Department Manager, SmarTire

● " a persistent advocate for best quality practices… a very **assertive** and skillful leader. **He managed his team extremely well**, fostered a cooperative, harmonious environment. **He earned full trust from his supervisors**, **strong respect and solid support from peers and staff throughout the company**."
---- Jenny Tse, Controller, SmarTire

● "…**outstanding Leadership, Communication, & Documentation skills**, which brought our company's Software quality to the highest level ever"
---- Jenny Li, SQA Team Lead, DG Systems

● "…a good planner and well organized manager... **he made QA work smoothly**."
---- Daming Li, Software Engineer, DG Systems

● "**Jackson excelled at organization and thoroughness in leading the design for his test plans**, and was **extremely devoted to executing the tests meeting or exceeding demanding schedules**. Jackson **managed to make smart judgment calls** identifying and testing the higher risk areas first, leading to the optimal quality bar given the circumstances… **incredible passion for quality** …an **open mind**… a **good listener**… having a **calm** and content demeanor, making him productive and **very easy to work with**."
---- Russell Williams, Engineering Director, DCI

● "…**understood the success of the company depended on customer satisfaction. He genuinely cared about what he could do to improve the quality of systems and programs**."
---- Gary Cooper, VP Operations, DG

● "…his **determination** to get the job done, and done well."
---- Hungwen Chang, Software Engineer, DG Systems

● "…keeps his projects and team members **on track**."
---- Blair Mackiewich, Software Development Manager, Alcatel