

2008 HACEMOS National Leadership Forum

Leadership “A Short Course”

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Agenda

- IceBreaker
- Leadership Video
- Leadership – Top 10 List
- Sharing a Challenge and Success Story
- Identifying 3 Current Challenges



IceBreaker:

Wouldn't it be Great to Have Super
Powers?

Leadership – Top Ten List

1. Character
2. Be able to Lead Change
3. Interpersonal Skills
4. Focus on Results
5. Develop Your People

Leadership – Top Ten List (Cont'd)

6. Goal Oriented

7. Technology Savvy

8. Skilled Communicator

9. Have Vision

10. Continue to Improve/Educate Yourself

1. Character

- Professional Ethics
- Courage
- Values and Beliefs
- Emotional Maturity/Emotional IQ
- Mutual Respect, Trust and Support
- Resilience
- Composure in Challenging Situations

2. Be Able to Lead Change

- Be an "Agent of Change"
- Taking Calculated Risks
- Understanding Best Practices and understanding that "the Best Practice" is yet to be created

3. Interpersonal Skills

- Value people
- Inspire shared leadership
- Are honest with others
- Resolve conflicts effectively
- Network with other Business Partners

4. Focus on Results

- Understanding audience and customer needs.
- They continually ask and answer the question – "What is wanted?" – before they decided how to meet these needs.
- Are we delivering what audience or customer wants!

5. Develop Your People

- Personal Coaching
- At a Leadership Meeting -Rotate your different "Leaders"
- Write Personal Notes
- Delegate!

6. Goal Oriented

- **Define SMART Goals**
 - Specific
 - Measurable
 - Attainable
 - Realistic
 - Timely
- **Accountability**

7. Technology Savvy

- Know State of the Art Technology in Your field
- Leverage it to move your organization/Company forward

8. Skilled Communicator

- Good Listening Skills
- Be able to communicate with all levels in the organization
- Great Presentation Skills

9. Have Vision

- Be very forward-thinking
- Be able to see the company not only moving forward but already there.

10. Continue to Improve/Educate Yourself

- Never Stop Learning
- Be receptive to everyone's perceptions and information from around the world and beyond.
- Know Your Weaknesses



Thank You!