

STRENGTHS FINDER

2.0

#1 New York

StrengthsFinder 2.0 Report

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Your Top 5 Themes

- Achiever
- Relator
- Belief
- Responsibility
- Learner

Achiever

Shared Theme Description

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you handle tension quite well. Stress and strain cause you to concentrate most of your physical and mental energies on the right activities. Deadlines probably motivate you to be much more efficient and effective. Chances are good that you have the extra energy to work hard whenever you are acquiring information to broaden your base of knowledge. You desire to deepen your understanding of various topics, opportunities, problems, solutions, situations, events, or people. Because of your strengths, you work diligently to establish exacting rules for everyone to follow. Making exceptions for one person likely strikes you as very unjust. You probably worry chaos will reign when regulations or standard operating procedures are not uniformly enforced. It's very likely that you notice that your ability to use common sense and reason gives you an edge — that is, an advantage — over many people. You are driven from within — that is, you motivate yourself — to accomplish more and do better work than you ever have. This is your path to success. Driven by your talents, you expend much mental energy making sense of events, identifying problems, and/or creating solutions. You likely sort through a lot of information to pinpoint essential facts. You probably rely on reason to arrive at sound conclusions or to make correct decisions.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Relator

Shared Theme Description

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you enjoy being busy, especially when you can assist someone in need. You are likely to be a good partner at home, in the workplace, at school, or in the community. You tend to do more than is expected of you. Why? You probably worry about wasting time. This explains your habits of volunteering for projects and asking for extra duties. Because of your strengths, you have close companions who frequently seek your guidance. You help them find answers to their personal and professional problems. This makes you a valuable friend. Chances are good that you trust your intuition about what someone is thinking, feeling, or needing. You realize that the answers and solutions to many problems spontaneously reveal themselves to you. Your friends frequently ask what you would recommend. They often seek your guidance. It's very likely that you routinely make the complicated very easy to understand. You are attracted to the basics of an idea, process, regulation, theory, or program. While you know every intricate piece of information, you place a higher value on identifying key points than on collecting too many details. Instinctively, you probably are quite willing to welcome all kinds of individuals regardless of their appearance, education, social class, native language, religious preference, or political persuasion. This explains why your circle of friends or acquaintances is so diverse and interesting. Your openness might encourage people to seek your counsel.

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Belief

Shared Theme Description

People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you labor for hours, days, or weeks when the money you earn allows you to provide for your family's needs. Your work ethic permits you to give loved ones many of the things you did or did not have as a child. It's very likely that you frequently engage in laborious tasks. You yearn to dedicate yourself to worthy causes or noble purposes. Fortifying the bonds between yourself, the people you know, or even those you will never meet gives your life special meaning. By nature, you have no doubts about being linked in some way with everything in the universe. This includes all creation and all humankind. Because of your strengths, you sense your life has deep meaning. With remarkable vividness, you often imagine where you will be, what you will be doing, and what you have the ability to accomplish in the coming months, years, or decades. Your dreams of tomorrow are very alive in your mind today. You intentionally strive to transform these possibilities into reality. Chances are good that you realize the wealth you accumulate means little to you when you are not surrounded by a delightful and diverse mix of people. You relish differences and would be ill at ease — that is, feel anxious — if forced to remain only in the company of people who are very much like yourself.

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Responsibility

Shared Theme Description

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you have a reputation for being the team member who does whatever it takes — within the bounds of propriety and ethics, of course — to live up to your commitments. Because of your strengths, you volunteer for additional duties. You really enjoy being given authority over projects, individuals, or groups. You expect to be held accountable for the results you produce as well as your words and deeds. It's very likely that you consistently work at assignments and chores to their conclusion. People have confidence that you will see whatever you do through to the very end. Chances are good that you characteristically are a dependable person. You often know the right thing to do in a variety of situations. Your methodical thinking and thoughtful nature usually influence your words and deeds. Instinctively, you may strive to do tasks correctly the first time. It makes no sense to you to quickly do an assignment just so you can announce, "I finished first." Quality probably is one of your top priorities.

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Learner

Shared Theme Description

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. By nature, you may diligently examine what needs to be revamped, revised, modified, or fixed. Periodically you give all your attention to a single problem. It might be related to your personal life, your job, or your studies. Because of your strengths, you yearn to be inspired by your work. You want experience to be your teacher. You need to feel enthused by your work or studies. You constantly acquire knowledge and skills. Whenever you study facts, ponder concepts, test theories, or sharpen your skills, you feel most alive. You are inclined to avoid people and situations that prevent you from expanding your mind. Chances are good that you are motivated to continually acquire knowledge and skills. Discovering new ways to use your talents energizes you. You are likely to escape from situations and avoid people who want you to keep doing what you already know how to do well. Maintaining an intellectual status quo is unacceptable to you. It's very likely that you pursue courses of study that challenge you to expand your thinking. Learning is exhilarating, and you want more. You want to be the topmost performer or the best in the class. You feel restless until scores, ratings, and rankings prove you are "number one." Somehow you know you will earn this distinction. This knowledge steadies you when the margin of victory appears slim or the final outcome is uncertain.

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