

Agribrands Purina Canada Inc. 404 Main Street Woodstock, ON N4S 1T6 (519) 539-8561

St-Hubert, Quebec May 17th, 2010.

TO WHOM IT MAY CONCERN,

It is with pleasure that I can attest to the work of Mr. Jamie Manship who was part of our staff for nearly 6 years. During this period, Jamie worked in the marketing department where he excelled in support coordination with the National Marketing Team. In this role, Jamie showed strength in the development and design of marketing concepts and marketing material.

Beside his marketing responsibilities, Jamie was also responsible of the management and the maintenance of the Purina Brand Trademark in the Company as well as with the legal department. Jamie demonstrated a high level of commitment and concern for accuracy in these areas.

During his career at Agribrands, Jamie has been exposed repeatedly with marketing restructuring and he has always shown a great deal of professionalism and a positive attitude. Having worked and been responsible for Jamie, I can assure you that I was impressed by his skill during negotiations with various suppliers. I also want to acknowledge his talent for relationships that was evident in his team work and the respect he had for his co-workers.

I heartily recommend Mr. Manship for a position in your company. If you would like to discuss Jamie's job history in more depth, please do not hesitate to give me a call.

Jacques Tremblay, M.B.A., agr. National Marketing Coordinator

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