

November 15, 2010

To whom it may concern:

Mr. Ulf Pauschardt has been employed as General Manager of the Commune by the Great Wall – managed by Kempinski since June 1, 2009.

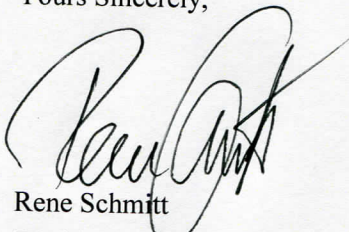
Although it is the first time for Ulf to be in China, he has established himself very well and is liked by employees and owners.

Ulf is the first General Manager who has been able to turn the Commune around and is going to achieve a healthy profit in 2010. Business at the Commune has been well, due to his foresight in attracting local clientele and services have improved dramatically.

Ulf has shown that he is a dedicated hotel professional who is quality and results oriented and I wish him all the best.

I would be pleased to discuss Ulf at any time.

Yours Sincerely,



Rene Schmitt
President & CEO

Beijing Tangram Hotels Management Co., Ltd.

Until September 1, 2010

President

Kempinski Hotels S. A. – China

#50 Liang Maqiao Road

Chaoyang District

100125, Beijing

China