

# Service to the Fleet

Norfolk Naval Shipyard "Any Ship, Any Time, Any Where" July 2010



G.A. Treakle Elementary School Career Day



Clean the Bay Day



NNSY's Joyce Barker, Portsmouth Humane Society Volunteer of the Year



NNSY's Memorial Day Open House

*Doing it Right . . . in supporting our community!*

# Commander's Comments

by the Shipyard Commander, CAPTAIN ANTHONY J. MULLARKY

## The Norfolk Naval Shipyard Tradition Must Continue

It has been a long and difficult last few weeks for the shipyard family. Change in leadership poses challenges in large organizations, even when it is well planned and coordinated. When that change in leadership is unexpected, challenges are only compounded that much more. However, it is paramount to our Navy and our nation that the shipyard legacy of service to the Fleet continues.

I know some of you may be asking, "What will happen to the Drive to Excellence?" During my time here, I plan not only to maintain that drive, but to accelerate it. As part of NNSY's Drive to Excellence, shipyard senior management and labor leadership recently met to discuss and to clarify the direction for the shipyard. The outcome was a revision of the shipyard's Mission - Vision - Values. I have since met with the shipyard leadership several times to discuss these and am confident we have charted a clear course.



**Mission:** *We are NNSY, continuously driving to excellence and delivering Service to the Fleet Safely with the right Quality on Schedule and within Budget.*

**Vision:** *Norfolk Naval Shipyard is recognized as a world-class organization in executing our mission, developing our people, and aggressively improving performance at a state of the art facility.*

**Values:** *Character and Competence.*

One of my pressing priorities as your Shipyard Commander is aggressively striving to improve our performance in working safely. Safety is so important to me that I try to spend at least one hour daily taking informal tours around the shipyard to see how safely we are executing our work. It's imperative that we change the culture within the shipyard to one of safety. I'm pleased to see that the shipyard's new safety programs, like "Think Safety First" and the Voluntary Protection Passport #2, are designed to bolster further our own personal awareness and accountability for our own safety. Such programs would mean nothing unless a culture of working safely is ingrained in all our minds and hearts. The bottom line is I want each of you to go home every day in the same condition in which you arrived.

As NAVSEA's Assistant Deputy Commander for Industrial Operations, former Repair Officer on the USS FRANK CABLE (AS 40), and having spent many years at Portsmouth Naval Shipyard as Ship Superintendent on several projects, I am familiar with the ship repair business. But I need your support in making sure Norfolk Naval Shipyard is charting the best way forward. To do that, I will employ what I refer to as "forceful backup"—making sure that I receive input from those who have a stake in the decision's outcome in order to help me make the best decisions for the shipyard. We have a lot of work ahead of us . . . so together, let's get started!

*A. J. Mullarky*



## USS MONTPELIER's on-time undocking: "It's all about the team"

By Pat Ensley and Carolyn Moore

USS MONTPELIER (SSN 765) undocked on schedule on June 16. Discussing the reason for any availability success, Project Superintendent Billy Cox said, "It's all about the team." This team he is talking about in this instance consists of Norfolk Naval Shipyard employees, Ship's Force, Alteration Installation Teams, NRMD, and our Tiger Team. In order for this availability to be successful it takes the sum of all the parts to reach the end in mind. The team make-up and balance across all organizations is critical to success of any availability.

MONTPELIER's Commanding Officer, Captain Mark Benjamen, said, "The availability is not done yet, we are about four-and-a-half months into it, and so far we have made every key event on-time. I credit it to our team building, and to the finest project team I have ever seen here. I have been to every shipyard that this country has to offer and I've never been to one finer than Norfolk Naval Shipyard. My first shipyard experience was here in 1990 when I was stationed on the HYMAN G RICKOVER."

Our team's goal was to "find Herbie" as based on a book "The Goal" by Dr. Eliyahu M. Goldratt, used in pre-availability project team training. Our team believes if we continue to identify the constraints/bottlenecks and attack them as a team then we can succeed together. If one person fails to reach the "goal" then we all fail as a team.

As the project enters a challenging end-game period from undocking to completed availability, we look forward to the challenge ahead to get this submarine ready for sea. In order for us to succeed, the project team must value and respect each other. We must continuously promote individual and team development.

The project team held a cookout at Scott Center Annex on June 17 to ensure we recognized the accomplishments of all members of the team (see pages 4 and 5).

MONTPELIER Executive Officer, Lieutenant Commander Wade Landis, said, "The undocking went on time, which was a big deal. The project and ship's force worked really well together. We established team building before the availability even started with the main objective that we all wanted to get the job done safely so we could get the boat back to sea."

*(Ensley is SSN 765 Deputy Project Superintendent. Moore is a Code 1160 Public Affairs Specialist. SSN 765 photo by Dave Pastoriza, a Code 1170 Photographer.)*

# USS MONTPELIER project team & crew hold a celebration cookout on June 17 for on-time undocking



**THANKS TO THE TEAM!**--USS MONTPELIER project team members and crew enjoy a cookout at NNSY's Scott Center Annex on June 17 to celebrate reaching key events and milestones on the project.



**IT'S ALL IN THE WRIST**--Code 133's Andy Green and John Kelley enjoy playing a game of "Bean Bag Toss."

## *Thoughts on the MONTPELIER project:*

"The relationship between the project and the ship worked extremely well. The guys I worked with every day from the project have been fantastic."

*Engineer, Jeff St. George*

"Communication is the key, every day we have multiple meetings for the things that happen good and the things that happen bad. The good thing is that we learn from them to not make the same mistakes."

*Maintenance and Material Management (3M) Chief John Johnson*

"As far as I can say the interaction and communication between the project and on my end went extremely well. A lot of late hours, but it's worth it in the end."

*Machinist's Mate First Class Will Kern, Lead Petty Officer*



**UP ON HIS GRILL**--Shop 56's Michael Harrell Jr., manned the grill all afternoon for his fellow project team members and ship's crew.



**MONTPELIER TEAM LEADERS**—Deputy Project Superintendent Pat Ensley, Project Superintendent Billy Cox, former Shipyard Commander, Captain William C. Kiestler, and SSN 765 Executive Officer, Lieutenant Commander Robert Landis.



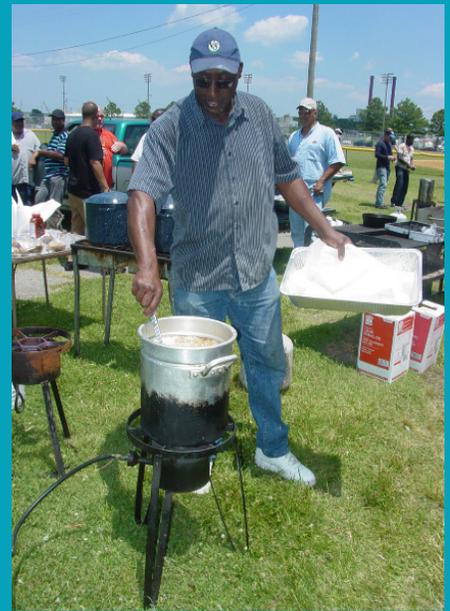
**CHAD TO THE BONE**—Code 133's Chad Hinmon enjoyed his food.



**HIS NAME IS EARL**—Code 920's Earl Eley deemed his own food "outstanding," to the agreement of all.



**THE ICE MAN COOKETH**—Shop 26's Wilco "Ice Man" Johnson



**HINDU STIRS THE POT**—Code 920's Gary "Hindu" Henderson

*(MONTPELIER cookout photos by Kristi Britt, a Code 1160 student intern.)*

# Clean the Bay Day 2010

Norfolk Naval Shipyard gives back to the community

By Shelby Wilfong

Norfolk Naval Shipyard participated in the 22nd Annual Clean the Bay Day at Portsmouth City Park on Saturday, June 5. Led by Machinist's Mate Master Chief (Surface Warfare) Ed Schutz, NNSY Senior Enlisted Advisor of Enlisted Personnel, Fleet Maintenance Surface Ships (FMR), 52 NNSY Sailors and their families, traveled from all over Hampton Roads to volunteer their time at the park.

Clean the Bay Day is part of the Chesapeake Bay Foundation's effort to keep our waterways free of debris, making the water safe for marine life, as well as people. Human litter ends up on our shorelines and in our water, causing life-threatening issues for marine life, such as fish, birds, and sea turtles. The purpose of this event is not only to spread awareness and encourage volunteers, but also to document the types of litter found. The knowledge these volunteers gain helps them to educate the people of our communities further, giving more people the desire to solve this problem.

The NNSY volunteers split into groups, covering the boat ramps, shoreline, marsh, picnic area and playground. The most common items found were plastic cups, bottles, bags, styrofoam cups, chip bags, candy wrappers, aluminum cans, glass bottles, paper plates, tin foil, golf balls, and cigarette butts. More unusual items included: spray paint cans, gift wrapping, car tires, wood palettes, and old deck boards from dilapidated piers. With cleaning materials being supplied by Michelle Eady, from the

See *Cleaning the Bay*, next page



**HAVE A NICE BAY**—Machinist's Mate Master Chief (Surface Warfare) Ed Schutz, NNSY Senior Enlisted Advisor of Enlisted Personnel, Fleet Maintenance Surface Ships (FMR), coordinated the Clean the Bay event for 52 NNSY Sailors and their family members at Portsmouth's City Park.



## Cleaning the Bay, continued from Page 6

Parks and Recreation Department, City of Portsmouth, the Sailors and their families were able to collect nearly 700 pounds of trash and debris! MMCM Schutz proudly expressed to the Sailors, “Bravo Zulu to all the NNSY personnel for taking the time to make Portsmouth a better community.”

Norfolk Naval Shipyard also assisted the Clean the Bay effort over in Suffolk on June 5. “NNSY’s Federal Managers Association Chapter 3 participates each year in Clean the Bay Day as a way for Federal Managers and their families to give back to the surrounding communities and be good stewards of our environment,” said Andy Anderson, FMA Chapter 3 President.

Anderson added, “The members who participated took their Saturday morning and made a difference by cleaning with other volunteers the waterway and area at Suffolk’s Bennett’s Creek Park. Thirty members had a full morning of picking up items such as car parts, electrical wire, cigarette butts, plastic bags and bottles, paper waste and more.”

Afterwards, members enjoyed a small picnic and cooled off under one of the park shelters. Chapter 3 will be participating again next year, likely at the same location.

*(Wilfong is a Code 1160 Public Affairs Technician. Clean the Bay photos by Wilfong.)*



**A GOODYEAR FOR CLEANING UP LITTER—HT2 Joel Lee and DC1 Andrew Woods show the tire they removed from the marsh.**



**PALLET CLEANSERS—From left to right, EN2 Ramone Rojas and EN2 Brandon Prochaska assist HT2 Joel Lee in removing an old wood pallet from the marsh.**



# Tony Beckwith's Drive to Excellence:

Logo Contest Winner on personally painting his design on the Shipyard Commander's office wall



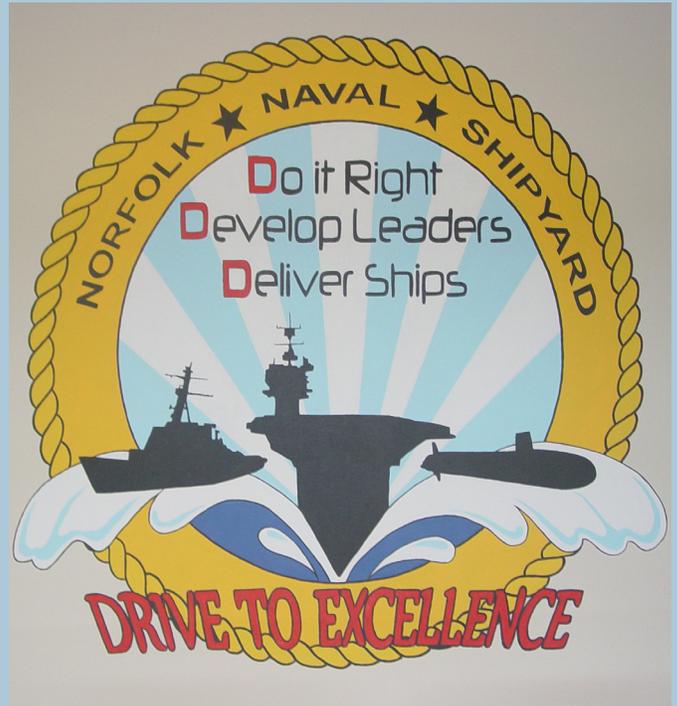
“This was the only part I was really worried about, getting [the design] on the wall. After that I knew it would be gravy.”



“I was just trying to color it in like a coloring book”



“At this point I realized I needed to put on a second coat. You could see how much of a difference that would make.”



“At the end, I was just glad I didn’t get any extra paint on the wall outside the outer edges.”

*(Photos by Michael Brayshaw, a Code 1160 Public Affairs Specialist.)*

## FAIR WINDS AND FOLLOWING SEAS: NSSA'S WATERFRONT OPERATIONS OFFICER, CAPTAIN CHARLES BAKER, RETIRES



**THANKS FOR THE SUPPORT--**At his May 28 retirement ceremony, Captain Charles Baker (at left), Norfolk Ship Support Activity's Waterfront Operations Officer, is congratulated by Rear Admiral Joseph F. Campbell, NAVSEA Deputy Commander for Logistics, Maintenance and Industrial Operations, for completing 28 years of faithful service to the Navy. In the background is Captain Scott Mattingly, NSSA Commanding Officer.



**THE FABULOUS BAKER GIRLS--**At Captain Charles Baker's retirement, his five daughters sing the National Anthem. From left to right are Mary Beth, Sarah, Jean Marie, Rose, and Carrie Baker. (Photos by Shelby Wilfong, a Code 1160 Public Affairs Technician.)

## SAFETY AND ALARA

Norfolk Naval Shipyard will be introducing the term As Low As Reasonably Achievable (ALARA) into our Safety Program. The shipyard work environment presents hazards and the risk of serious injury is all around the work we do. Our goal should be to ensure that workplace hazards are reduced to As Low As Reasonably Achievable for the safety of all personnel, not just meeting the minimum Occupational Safety and Health Administration (OSHA) requirements. "Doing it right" means preplanning technical work documents to eliminate hazards during work. It also means being on the lookout for ever changing work conditions which may produce hazards. There are existing methods that assist us to keep hazards ALARA, such as the use of Engineering Controls, Administrative Controls, and Personal Protective Equipment (PPE).

The preferred method of hazard reduction is through the application of engineering controls or substitution of less hazardous processes or materials. Examples of engineering controls include: erecting permanent guardrails, erecting staging, installing local exhaust ventilation, isolation of hazards using barriers, mistake proofing tool designs (StopSaw), performing denergized work, etc.

The next preferred method is the use of administrative controls. This method of hazard mitigation depends on effective operating practices that reduce the exposure of individuals to chemical or physical hazards. These practices may take the form of: limited access to high hazard areas; preventive maintenance programs to reduce the potential for leakage of hazardous substances; and adjusted work schedules that involve a regimen of work in high hazard and low hazard areas.

Hazard exposures may also be mitigated by using PPE. This method of hazard control is least preferred because personal protective devices may reduce a worker's efficiency and protective equipment may not be fully effective in control of exposures, particularly if not selected, maintained or used properly.

More information on ALARA and how it fits into safety will be coming soon.

# NNSY holds Tutorial/Mentoring Ceremony in honor of Portsmouth school partnerships

By Michael Brayshaw

Norfolk Naval Shipyard held its Tutorial/Mentoring Closeout Ceremony on June 7, celebrating the accomplishments of the 2009/2010 school year.

Beginning in October 2009, 47 shipyard tutor/mentors dedicated at least one hour per week to assisting City of Portsmouth students during the school year. Primary subjects covered included reading, mathematics, science, robotics and SAT preparation. The three schools NNSY partners with for this program are Brighton Elementary School, Cradock Middle School and I.C. Norcom High School. Now in its third year, NNSY employees have donated over 5,000 hours to this program, which is managed by the shipyard's Human Capital Office.

Dr. David Stuckwisch, Superintendent of Portsmouth Public Schools, said, "The tutoring/mentoring program is not a program with a lot of glitz and fluff. This is about folks coming into the schools and making a big impact." Dr. Stuckwisch said that in addition to the benefit of shipyarders' technical knowledge, "We really need great role models who set an example for our students, and that's what the tutors and mentors of Norfolk Naval Shipyard do."

At the event, the I.C. Norcom Robotics Team demonstrated a robot they competed with in the 2010 VEX Robotics World Championship held in Dallas, Texas. NNSY engineers helped advise the students throughout the construction of the robot, and shipyard management organizations helped fund their trip to Dallas. I.C. Norcom High School was the only school in Hampton Roads to qualify for the competition.

"The shipyard tutors were very instrumental and dedicated in helping out," said Robotics Team Leader Daron Moore during the robot's demonstration. "This is part of a culmination of everything you have been doing. Every bit of tutoring and every hour you sacrifice helps go to this. So we would like to say thank you! We could not do this without you."

Students also shared their own success stories at the event and personally thanked NNSY tutors. They included a Brighton 3rd grader who radically improved his reading; a Cradock 7th grader who achieved a perfect math score on his Standards of Learning Test; and a Norcom 11th grader who achieved a 1490 SAT score.

NAVSEA participates in and funds programs that encourage students of all ages to pursue careers in science, technology, engineering and math.

*(Brayshaw is a Code 1160 Public Affairs Specialist.)*



**A CHAMPIONSHIP TEAM--I.C. Norcom High School seniors Robert Gordon and James Chavez demonstrate the robot they competed with in the VEX Robotics World Championship held in Dallas, Texas. The robot was built under the guidance of NNSY tutors/mentors serving at I.C. Norcom High School.**



**THANK YOU, TUTORS!--Dr. David Stuckwisch, Superintendent of Portsmouth Public Schools, gives thanks to NNSY tutors/mentors.**

***Students discuss the NNSY  
Tutoring/Mentoring Program:***

***“You helped me get a 1490 on my SAT!”  
I.C. Norcom High School 11th grader,  
Jasmine Barner***

***“Thanks to Mr. [Jimmy] Broom’s help, I was  
able to get a perfect score on the Math SOLs”  
Cradock Middle School 7th grader,  
Hunter Bryan***

***“Thank you for the help on my reading and I  
hope you come back next year!”  
Brighton Elementary School 3rd grader,  
Tobias Cross***

***NNSY Tutors/mentors discuss  
why they volunteer:***

***“To give back! I’m an alumni of I.C. Norcom”  
C. 700 Heavy Mobile Equipment Mechanic,  
Chris Williams***

***“My reward was the expressions on their faces  
when the understanding hit them and I knew I  
had gotten through”  
C. 1292 Submarine Type Desk Officer,  
LT Kurt Young***

***“You could hear the excitement in the student  
voices about being able to take part in the [Ro-  
botics] championship”  
NNSA Shipbuilding Specialist,  
Samuel Moore***



**CHAMPIONS, TUTOR/MENTORS, ADMINISTRATORS AND STUDENTS . . . gather around to commemorate NNSY’s successful 2009/2010 Tutorial/Mentoring Program. (Tutorial/Mentoring photos by Tony Anderson, a Code 1170 Photographer.)**

# CMC's Corner

By NNSY Command Master Chief, Scott R. Kelley

Here at Norfolk Naval Shipyard on June 11, we recognized and frocked 38 Sailors who have been advanced to the next prospective pay grade. Promotion to petty officer brings new levels of responsibility and increased authority, as well as new vast opportunities to succeed as a leader. I wanted to extend my congratulations to these Sailors for their accomplishments.

To Petty Officer Third Class:

MASN NATHANIEL A. CABLE, ATAN RAYMOND J. FONTENOT, HTFN NICHOLAS R. GRUBB

To Petty Officer Second Class:

MM3 VALERIE N. ABRAMS, EM3 ROMER J. MUNIZCASILLAS, AT3 JAMES E. OWENS, ET2 KIMBERLY A. ROSE, MM3 MELISSA S. SANTANA, ET3 JESSE M. WILLIAMS, CTM3 RENO W. WOLFGANG

To Petty Officer First Class:

ET2 SCOTT L. ALWAY, ET2 JACQUELINE M. ARWOOD, EM2 ALYCE E. ARTHUR, MM2 GLENDON E. AUSTIN, ND2 TIMOTHY J. AVOLIO, GSM2 MICHAEL J. BIRGEN, MM2 DALE H. BRABBLE, HT2 JAMES A. CAMERON, GSM2 BRADY A. CARMACK, ET2 MICHAEL L. DAVENPORT, MM2 TRAVIS L. EVANS, GSM2 NATHAN Y. GONZALEZ, MA2 KRISTOPHER GRIFFIN, HT2 CHRISTOPHER A. GRINDLEY, EM2 DEMETRIOUS A. HAYES, EN2 RAYMOND L. JARMON, FT2 JOHN T. KEAGLE, GSM2 ERIC E. KRAUS, ET2 DOLAND MILLER, GSM2 KENNETH D. MILLER, EN2 TERRENCE R. MURPHY, YN1 SABRINA P. PARSON, GSM2 HUGO J. PEREZ, MM2 DAVID M. PERRY, MM2 JASON A. ROSA, EM2 ABDUL S. SAL, MM2 REGGIE R. SHILLINGER, MM2 LEROY I. SMITH, EN2 ADAM J. SPEIGHT, ND2 MAXIMILIAN M. YEAGER



## Parents of Portsmouth Armed Forces Scholarship Winners



CONGRATULATING PROUD PARENTS--Norfolk Naval Shipyard's Deputy Commander, Captain Derrick A. Mitchell, and Command Master Chief, Scott Kelley, recently congratulated Machinist's Mate First Class Richard Epperson and Chief Machinist's Mate Joselito Baul for MM1 Epperson's son, Nicholas, and MMC Baul's daughter, Jesseth, winning the Portsmouth Armed Forces Scholarships for NNSY. From left to right is CAPT Mitchell, MM1 Epperson, MMC Baul and CMC Kelley. (Photo by Shelby Wilfong, a Code 1160 Public Affairs Technician.)



## *Surge Maintenance program members excel in completing 5S on CCTV Equipment Room*

By Michele Gordon

Two members of the Surge Maintenance (SurgeMain) Program, Petty Officers Philip Drumm Jr. and Adewale Awosika, excelled in completing much of the 5S on the CCTV Equipment Room in Auxiliary Building 202. The 5S was completed on April 30, and eliminates excess inventory and decreases time in waiting, searching and transporting materials. The team disposed of eight pallets of unusable material including cameras, televisions and monitors. They painted the floor, reorganized, added new shelving and more visual controls. There are plans for a new check-in desk to be built by Shop 64. When Petty Officer Drumm was asked about advantages, he said, “Getting rid of eight pallets of excess material now makes it much easier to find everything.”

The SurgeMain program provides highly skilled Navy Reserve Sailors to our nation’s four shipyards to fill resource gaps in shipyard production shops during peak resource deficits without impact to funding. The vision of the program is to increase work capability without adding cost to a project. There are over 1,700 enlisted as a resource pool in the nation. From FY06 to April FY10, the program has afforded 332 sailors (some may have provided multiple assignments) which totaled 4,762 mandays of direct support to NNSY shops.

Members of the SurgeMain program are pre-screened with a “trade specific” skill and assigned a SurgeMain billet in one of 66 SurgeMain units. They attend safety, security and shop-specific training beginning on Sunday with the goal to have a member in the shop by 1 p.m. on Monday. Average operational support is 16 days with many members returning to NNSY for additional future support. The expectation is for the SurgeMain member to be used as a skilled shop worker or sometimes the member can be used to complete tasks that enable shipyard employees to do tasks that the member is not able to do at the journeymen level as in the case with the 5S on the CCTV Equipment Room. Petty Officer Drumm and Awosika’s outstanding work on the CCTV Equipment Room allowed shipyard employees to complete ship maintenance work while they completed the 5S on the CCTV Equipment Room. For more information on the SurgeMain Program, contact Program Manager LCDR Rich Sussman at 396-0923.

Lean Team Members of the 5S CCTV Equipment Room consisted of Robert Garner, Jr., Shop 31; Charlie Carter, Shop 31; Timothy Rodier, Shop 31; Christopher Copeland, Shop 31; Joseph Oleary, Shop 31; EM1 Philip Drumm, Jr., USNR Mech – SurgeMain; EM1 Awosika, USNR Mech – SurgeMain; Lou DiCola, Code 2310; Timothy Gibson, Code 2370; Bronte Davis, Code 960; Dacia Long, Defense Logistics Agency--NNSY; Clarence Butler, DLA NNSY, Steven Vernon, Jr., Shop 99-N, and Frederick Tolentino, Shop 38-N. The team was led by Timothy Rodier, Code 906, with Myron Wynn, Code 100PI.2 as the Black Belt and Tom Strickland, Code 930 as the Green Belt.

*(Gordon is a Code 100PI Management and Program Analyst.)*



**ONE OF THESE THINGS IS NOT LIKE THE OTHER-- Shop 31’s Timothy Rodier shows NNSY’s Operations Officer, Captain Pernell Jordan, the “before and after” photographs of the CCTV Equipment Room.**

# *NNSY takes part in G.A. Treakle Elementary School's Career Day on June 11*

## G.A. TREAKLE



NNSY Training and Development Manager Lisa Downey briefs students about the many engineering careers available at Norfolk Naval Shipyard. (Photos by Michael Brayshaw, a Code 1160 Public Affairs Specialist.)



NNSY Human Capital Office Program Analyst Valerie Fulwood and Code 1100 Management Analyst Mark Robbins answer student questions about the USS ALABAMA (BB 60) battleship float.

## *NNSY Facebook Quote of the Month*

“There is a cost for the ink that you use. If you must print a document, make sure you cut back or eliminate the ‘extra’ copies. Use the double-sided printing option, whenever possible. Turn your printing/copying equipment off at the end of the day, the equipment uses (wastes) electricity even when it goes into ‘sleep’ mode. There is a cost for waste disposal associated with unnecessary printing. It can be in the form of a collection cost, shredding cost, burning cost, landfill impact and tipping fees, office supply costs, amongst others. Do NOT believe that your actions to save energy and resources are not important! There are thousands of us NNSY employees and we all have an impact, let’s make it positive. IT ALL ADDS UP. When you have the choice again, choose to reduce!”

Dalia McGlone,  
Code 100 PI Lean Six-Sigma Black Belt



(Photo by Michael Brayshaw, a Code 1160 Public Affairs Specialist.)

# Officer on loan provides great assistance to NSSA

By Norman Schimming

Lieutenant Todd Hicks was sent Temporary Additional Duty (TAD) to Norfolk Ship Support Activity from Supervisory of Shipbuilding Newport News (SUPSHIPNN) to assist in evaluating the process used for material condition assessment of surface ship equipment and systems. Surface ships have been experiencing a significant level of growth and new work and disruptive system/component failures during Chief of Naval Operations (CNO) availability Sea trials. These issues have adversely impacted the cost and schedule of surface ship maintenance periods, and operational availability to the Fleet. The assessment program at NSSA will address these issues by:

- a. Reducing the amount of growth and new work discovered during CNO maintenance availabilities
- b. Preemptively identifying discrepancies within critical systems/equipment not scheduled for work, or to be placed in lay-up, during CNO availabilities
- c. Providing Over-the-Shoulder-Training to Ship's Force by Subject Matter Experts on how to assess the condition of operating systems/equipment beyond the normal trend analysis of logs
- d. Re-establishing the baseline maintenance readiness level of shipboard critical systems/equipment

Lieutenant Hicks has generated several drafts of the forthcoming Pre-Availability Tests (PATs) instruction to be included as an enclosure to NSSA's local Assessment Process instruction. It addresses, defines, and outlines how PATs will be executed. He also incorporated a Technical Risk Assessment process utilizing the best practices from Enterprise Risk Management. This new approach will give maintenance teams the ability to mitigate technical risks at both the component and system level, and to better assess when and how these risks will be addressed. LT Hicks has also started a draft of the Pre-Sea Trials Assessment (PSTA) instruction that will address how and what ship's critical systems/components should be evaluated prior to Sea trials to minimize the likelihood of having failures on equipment not worked during the availability.

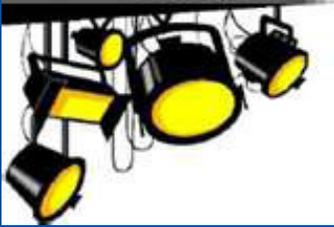
LT Hicks has also been generating a business case for conducting assessments by developing metrics that can demonstrate Return on Investment (ROI). A PATs was recently performed on USS ARLIEGH BURKE (DDG 51) for her upcoming mid-life upgrade availability, and the results will be used as a case study. In support of the business case LT Hicks held the first NSSA/CNSL Working Group meeting to discuss additional metrics that demonstrate ROI for assessment process. A very robust dialogue ensued discussing the following topics:

- a. Presented NSSA's position on what the assessment objectives should be:
  - Successful Sea trials (i.e. first pass yield)--Re-establish baseline maintenance readiness level of shipboard critical systems/equipment (i.e. valid and accurate Current Ship's Maintenance Project; (CSMP); Documenting valid maintenance requirements for the Maintenance Requirement System; Comprehensive test plan; Increased "Find-it & Fix-it" ratio
- b. Presented metrics that demonstrate results of conducting assessments: Number of discrepancies discovered; Number of discrepancies repaired; Adjudication of discrepancies (e.g. T/A 1-4); CSMP validity and completeness; Direct labor hours; Repair parts support; Number of training hours provided
- c. Demonstrated short term ROI for Plan Overhaul Teams & Inspection (POT&I) - 30% savings in premiums on any identified growth and new work prior to definitization. However, also demonstrated that additional metrics will be required to justify budget increase for conducting assessments.

*(Schimming is the Code 212 Assessments, Modernization, Quality Assurance, & Project Engineering Division Manager)*



**GOOD LIEUTENANT--**Lieutenant Todd Hicks, recently sent Temporary Active Duty to Norfolk Ship Support Activity, has assisted improving the process used material condition assessment of surface ship equipment and systems. *(Photo by Shelby Wilfong, a Code 1160 Public Affairs Technician.)*



## *In the shipyard spotlight . . . Code 600's Joyce Barker, Portsmouth Humane Society's Volunteer of the Year*

**By Carolyn Moore**

In her spare time, when she is not working in Norfolk Naval Shipyard's Comptroller Office as an Alternate Purchase Card Program Manager, Joyce Barker volunteers at the Portsmouth Humane Society on Frederick Boulevard.

Last year, Barker volunteered more than 1,000 hours at the Humane Society taking care of stray and abandoned animals, and finding foster families to care for animals in their homes for a few days or weeks depending on the need of the animal. Barker has also been instrumental in fundraising for the shelter. She said, "Volunteering is a wonderful way to give back to your community. We can always use more volunteers--even if it's just an hour a week. That may not seem like much but to the animals it is invaluable."

Christie Chipps Peters, Executive Director Portsmouth Humane Society, said, "This year we have chosen Joyce Barker as our Volunteer of the Year! Since she joined our volunteer family, she has been an invaluable asset to the staff and animals here at the shelter.

She added, "Joyce arrives at the shelter nearly every day to offer whatever assistance she can to help us in our routines and duties. Whether it be lending a hand in the upkeep of the animal records, or greeting potential adopters as they enter the shelter, she is beloved to every animal and staff member.

"Having recently taken up the mantle of Volunteer Rescue Coordinator, she works to contact rescue groups in the Hampton Roads area and beyond regarding the potential placement of animals...thank you, Joyce, for your compassion and your kindness."

Barker said, "My love for dogs comes from my grandmother seeing how much she loved and cared for her dogs." Barker has two dogs of her own, a beagle named Ruby, which she adopted from a Beagle Rescue Group and a beagle mix named Melanie that she adopted from a shelter in North Carolina.

Barker started her career at NNSY in 1983 as a GS-03 clerk typist in Code 930. She has moved from Code 930 to Combat Systems to Comptroller back to Combat Systems, and then back to the Comptroller Office. "I played the shipyard shuffle," she said with a laugh.

*(Moore is a Code 1160 Public Affairs Specialist.)*



**BARKER AND BARKER--Congratulations to NNSY's Joyce Barker, Code 600, who was named Portsmouth Humane Society's "Volunteer of the Year." (Photo courtesy of the Portsmouth Humane Society.)**

## **Interest-free Quick Assist Loans (QAL) for Sailors and Marines**

**By J.R. Derrow**

Do you need short-term financial assistance up to \$300.00 to assist with emergency needs for basic living expenses such as housing, utilities, food and clothing; medical or dental expenses; vehicle or transportation expenses; or to assist during family emergencies? The Society's Quick-Assist-Loan--otherwise known as a QAL--may be the answer to your emergency financial need.

Who is eligible? Any active duty Sailor or Marine who has no outstanding NMCRS loans and is in good standing with the Society. The Society's goal is to serve our clients with a QAL in as little as 15 minutes. To help us reach that goal, you must bring your latest "full-month" Leave and Earnings statement with your active duty ID card to your nearest full-service NMCRS office located at Naval Medical Center, Portsmouth's Building 3, 4th floor. Our office phone number is 953-5956.

You can speed up the short process by filling out the single-page application available online at [www.nmcrs.org](http://www.nmcrs.org), printing it, signing it, and bringing it to the NMCRS office. Please visit our website and click on the gold icon on the homepage to view the QAL program's "Frequently Asked Questions" to learn more about this dynamic and robust program.

*(Derrow is a Staff Counselor for the NMCRS Portsmouth Office.)*

# NNSY welcomes new chaplain, LT Rickey Bennett

By Carolyn Moore

Norfolk Naval Shipyard welcomes Lieutenant Rickey L. Bennett, an Ohio native, who recently became the shipyard's Chaplain. Chaplain Bennett, of the Naval Support Activity (NSA), Northwest Annex in Chesapeake, officiates at both NNSY and NSA Norfolk.

Chaplain Bennett is at NNSY every Wednesday morning from 8 a.m. to 12 p.m. to meet the needs of military and civilian employees, and he is excited about the opportunity to get to know and serve shipyard employees. **For appointments, call the Chapel Office at 396-5021.**

In 1986, Chaplain Bennett received his Bachelor of Science degree, his double major in Pastoral Ministry and Theology, and his minor in Christian Counseling from the Mid-American Christian University, Oklahoma City, OK. In 2000, Chaplain Bennett received an Associate of Arts degree from the Community College of Air Force, Aurora, CO, and in 2003, he received his Master of Divinity, and Specialization in Chaplaincy from the Denver Seminary, Denver, CO.

Chaplain Bennett's military career is unique considering he has served in all four branches of service. In 1991, he enlisted into the Air National Guard (United States Air Force) for 10 years and then moved on to the Army National Guard as a Chaplain candidate before becoming an active duty Navy Chaplain in November 2002.

His first assignment as Command Chaplain was with the Marine Corps at Twentynine Palms, CA, and he served as Combat Chaplain for a seven-month deployment to Iraq with the Marine Corps. Chaplain Bennett served as Staff Chaplain for Southeast Region, Jacksonville, FL, and before he became Command Chaplain at the Northwest Annex, he served as Combat Chaplain for a six-month deployment to Iraq with the Army.

*(Moore is a Code 1160 Public Affairs Specialist.)*



**TO SERVE AND SUPPORT--**Norfolk Naval Shipyard's new Chaplain, Lieutenant Rickey Bennett, shown here at the NNSY Chapel. *(Photos by Dave Pastoriza, Code 1170 Photographer.)*



**JOHN THE VOLUNTEER--**Reverend John Seaton, a native of Maryland and a former Marine, has been officiating as a volunteer at the Norfolk Naval Shipyard Chapel on Wednesdays since August 2009. Reverend Seaton oversees the Wednesday mid-day chapel service, and is available for pastoral care and spiritual direction. His ministry focuses on teaching, counseling, mentoring and coaching.

## ***NNSY Chapel hours and services***

The Chapel is open and available for individuals to use Monday through Thursday from 8 a.m. to 2:30 p.m., and on Fridays from 8 a.m. to 12 p.m. If groups would like to use the Chapel for religious or official functions, call the NNSY Chapel Office at 396-5021. There is a mid-week worship service at the Chapel every Wednesday from 11:25 to 11:50 a.m. There is also a weekly Bible Study at the Chapel on Wednesday nights from 7-8 p.m.

# Hose Fabrication Shop employees receive certification

By Julius McCormack

Mark Frye of B&B Hose and Rubber Company was recently pleased to present training certificates in Building CEP-200 to the workers in the Hose Fabrication Shop. Frye was accompanied by Leroy Robertson, Project Superintendent for the Fleet Maintenance Shops, and Willie Ducre, Code 315 Assistant Project Superintendent, and a supervisor for the work group.

Prior to this training, certain flex hoses had to be sent out to a contractor for fabrication. Outside sources were utilized because the team had not been properly trained to operate the machinery used to perform the task at hand. With this in mind, Ducre called Frye to inquire how he could get his people qualified to operate the necessary machinery. Frye said that not only was he a certified instructor, but he would be happy to provide the workforce with the necessary training.

Frye took the time out and provided this training at no cost to the government. Upon completion of the course, he issued certificates to those employees who are now qualified to operate these machines. The training provided by Frye will allow the Hose Fabrication Shop the capability to fabricate the hoses needed in support of the waterfront. The Hose Fabrication Shop is operated by Chief Machinist's Mate Charles Waite on the Military side and Joseph Balsamo Shop-56 Supervisor on the Civilian side. *(McCormack is a Code 1160 Public Affairs Specialist.)*



**LEARN RUBBER--**Mark Frye of B&B Hose and Rubber Company, recently presented training certificates in Building CEP-200 to the employees in the Hose Fabrication Shop. At left, Frye presents a certificate to Code 315 Project Superintendent, Willie Ducre.

## *Internal Controls: What are they and what do they do?*

What are internal controls and should they mean something to me? First of all, Public Law (the Federal Managers' Financial Integrity Act) requires the Government Accountability Office (GAO) to issue standards for internal control within the government. They have issued the "Five Standards of Internal Control" (control environment, risk assessment, control activities, information and communications, and monitoring) which provide an overall framework for establishing and maintaining internal control and for identifying and addressing major performance and management challenges as well as areas at greatest risk of fraud, waste, abuse and mismanagement. The Command Evaluation and Review Office uses GAO's Five Standards of Internal Controls as criteria when conducting audits such as the accountability and control of equipment, material and personnel.

Then what do internal controls do? They are an integral part of your daily work life, such as NNSY instructions, performance measures and task group instructions that provide reasonable assurance that the following objectives are achieved: effectiveness and efficiency of operations; reliability of financial and other data reporting; completeness of production work; safety in the workplace; and compliance with applicable laws and Navy policy. The fundamental concept for internal controls is that they are a continuous built-in component of what you do every day and that they provide reasonable assurance that what should happen does happen, all day, every day. As a NNSY employee you are personally accountable and responsible for your work; therefore, you are focused daily on performing your work in accordance with prescribed processes and procedures, which is a key element of internal controls. Following established internal controls is paramount to safely completing your work in a quality manner. Now you can see that the answer to the original question "should internal controls mean something to me" is most definitely YES. Thank you for using internal controls in doing your part in supporting any ship, any time, any where!

# Rear Admiral Orzalli makes a return trip to USS SAM RAYBURN

By Michael Brayshaw

Rear Admiral J. Clarke Orzalli, Director, Fleet Maintenance (N43), visited USS SAM RAYBURN (MTS 635) on May 25 at Norfolk Naval Shipyard.

His father, J.B. Orzalli, commanded the submarine from November 1969 through November 1972, with much of his command period being spent at Portsmouth Naval Shipyard while the sub underwent an extensive 22-month overhaul.

“My father had talked to me about some of the material issues onboard,” RADM Orzalli recalled during his NNSY visit. “Last time I was onboard this ship I was 15 years old.”

Ever since being officially decommissioned on July 31, 1989, SAM RAYBURN has served as a moored training ship, and is to remain so until 2018.

“My father says one of the reasons we chose 635 [for a MTS] was because of its material condition, that his crew contributed to while he was in command,” said RADM Orzalli. “I’m not about to argue with him.”

“The material condition of the ship today is remarkable given its length of service,” RADM Orzalli added. I was particularly impressed with the NNSY and MTS team and their approach to keeping this key training asset ready to support its mission.”

*(Brayshaw is a Code 1160 Public Affairs Specialist.)*



**A FAMILY LEGACY--Rear Admiral J. Clarke Orzalli, Director, Fleet Maintenance (N43), visited USS SAM RAYBURN (MTS 635) on May 25 at Norfolk Naval Shipyard. This visit marked the Admiral's first visit to the submarine since he was 15 years old and his father, Retired Navy Captain J.B. Orzalli, was its commander. (Photo by Bill Black, a Code 1170 Photographer.)**

## The meaning of SECURITY

Storage

Ensuring “Need-to-Know”

Correct Classification and Marking

Understanding Regulations

Reporting Violations

Individual Care and Caution

Transmission by Authorized Means

Your Responsibility

## On the waterfront . . .

### Ships delivered in June:

USS SCRANTON (SSN 756)--Planned Overseas Movement-1  
USS NEWPORT NEWS (SSN 750)--Continuous Maintenance  
USS BOISE (SSN 764)--Continuous Maintenance

### Ships delivering in July:

USS WYOMING (SSBN 742)--Extended Refit Period (Kings Bay)  
USS NEWPORT NEWS (SSN 750)--Continuous Maintenance

### Ships delivering in August:

USS MONTPELIER (SSN 765)--Docking Selective Restricted Availability  
USS BATAAN (LHD 5)--Planned Maintenance Availability  
USS SCRANTON (SSN 756)--Pre-Deployment Training Period



“Boy, these Smart Cars just get smaller and smaller”

## *NNSY’s NCMA holds its 2010 Brass Wheel golf outing*

By Jane Ellsworth

NNSY’s Naval Civilian Managers Association’s 2010 Brass Wheel golf outing was held on June 15th at Bide-A-Wee Golf Course in Portsmouth. It was a beautiful day and it brought the best out of CMC Scott Kelley and MCM Ed Schultz who had the low round for the “Brass” team with a score of 63. However, two pairs on the “Wheels” team pulled ahead with scores of 62 producing a tie between the team of Marvin Teachey and Paul Townsley and the team of Billy Gilpin and Danny Forbes. The first place winners were decided by a playoff and the team of Teachey and Townsley were the winners. Additionally the “Closest to the Pin” winners were Marvin Teachey, Ralph Geabhart, Bill Sykes, and Billy Gilpin and the long drive winner was Bobby Freland.

As teams began to arrive at the club house it began to look like one team would be a clear winner. Final scores for both teams were averaged and were so close that a second check on the math was made. But when the calculator cooled off it was clear that the once again the “Wheels” were the winners. The final scores are “Brass” – 74.5 and “Wheels” – 74.35... WOW! Everyone enjoyed a great time of fellowship, food and fun.

Pictures and video of the action are posted on the “Naval Civilian Managers Association, Norfolk Naval Shipyard Chapter” Facebook page. Proceeds from the event will go to a local charity, Edmarc Hospice for Children, in Portsmouth.

*(Ellsworth is NNSY’s Naval Civilian Managers Association Secretary.)*



“Is that Tiger Weeds in front of us?”



**CHECK, CHECK--**At the Naval Civilian Managers Association's Brass Wheel golf outing on June 15, NCMA awarded two \$500 scholarships. This year's recipients are Pyper Ribble, daughter of Code 2340's Tim Ribble, and Laura Daigle, daughter of Code 106's Brian Daigle. NCMA offers congratulations to both young ladies and best wishes for a successful college experience. (All Brass Wheel golf outing photos by Renée Russell, a Naval Facilities Architect.)

## NNSY Golf Association enjoys a great season so far

By Michael Mathews

The NNSY Golf Association is continuing to make strides in providing the best outings in golf. We had a major response to play at the Carolina Club, where we had 72 players and members enjoyed a \$5 discount. Listed below are the closest to the pin winners. Sewells Point Golf Club was next: we played the "Pink Lady" tournament, where each player on the team must use the pink golf ball every four holes without losing it and keep the pink lady's score. (I think golfers invent more ways to punish players than any other sport.) There were a number of winners and prizes, including closest to the pins listed below.

Our next tournament was at Riverfront Golf Club. Our friends at Hot and Cold Plumbing Supplies sponsored the event where we played golf and ate dinner with employees and friends of Hot and Cold. The two-man Captains Choice event is one of the favorites of our members where you may not win your flight but can still win a prize. The closest to the pin and longest drive winners are listed below.

Stumpy Lake Golf Club was in very good shape and great weather for our 62 players at the outing with the winners listed below. Heron Ridge Golf Club gave 72 golfers a \$10 dollar discount courtesy of the golf association on one of Virginia Beach's best courses.

NNSY Golf Association membership is \$25 and still being taken at outings or through committee members. Don't forget to check the website [www.nnsygolf.com](http://www.nnsygolf.com) for schedule, outing results and updates.

**Carolina Club winners: Ken Little, Tom Wagner, Wade Morris, Bob Buhr, George Walker**

**Sewells Point winners: Archie McDowell, Jack Snider, Marshall Rowe, Billy Best**

**Riverfront winners: Jack Snider, George Dunlow, Danny Oertel, Wayne Marek, Don McCutcheon, Mike Angelo**

**Stumpy Lake winners: John Parsons, Ed Schutz, Rick Padrick, Danny Forbes**

**Heron Ridge winners: Tom Brown, Gary Walls, Joey Johnson, Danny Hughes**

*(Mathews is the NNSY Golf Association's Vice President.)*

# NSSA representatives learn about new 5S Fire Safety Program

By Caroline Baker and Shelby Wilfong

When a ship is at sea, shipboard fire is serious threat. But when a ship is in an availability, its normal firefighting capabilities are compromised by lack of water and/or power for the ship's firefighting systems. Metro Machine Corporation has developed a fire prevention process that is designed to greatly reduce the chance of a fire breaking out during an availability. The 5S Fire Safety Program is a promising answer to a potentially deadly problem that has plagued the ship repair industry. On June 3, Norfolk Ship Support Activity (NSSA) representatives received a briefing on the program and a tour of the USS FORT MCHENRY (LSD 43), currently receiving a Mid-Life Extension at Metro.

The 5s Fire Prevention Safety Program was created by a Metro Lean Six Sigma (LSS) Project Team, headed by Metro Vice President, Rod Douglas; Metro Ship Superintendent, Bob Crosby; and Metro Quality Manager/Assistant General Superintendent, George Gray.

The program attacks the problem on a number of fronts. Its five fundamental elements--Sort, Straighten, Sweep, Standardize, and Sustain--work to promote being proactive, rather than reactive. The program includes clearly labeled, green dumpsters, placed strategically around the work zone; and carts, which include green trash bags, multiple fire-resistant brooms, and various other cleaning essentials. Safety is ensured in the work zone through every step of the way, with potential hazards removed and loose wires covered with protective blanks, so potential fire threats are eliminated.

At the close of the tour, Leroy Brown, NSSA Waterfront Operations Department Manager, said, "I've been involved in numerous overhauls in my life, and for this stage of rip-out, it's probably the cleanest I've ever seen."

Now by ensuring that both workers and supervisors receive the same training, a unified standard of safety can extend throughout the repair activity. With everyone trained in these basic steps to fire safety, a new culture of attentive, proactive fire preventers has replaced the old work habits. "You can have small amounts of measured success, but for long-termed sustainment, you need to standardize across the repair activity, so you have the confidence of everyone doing the same thing; you create ownership for the process, which is what was missing," said George Gray, Metro Machine Quality Manager/Assistant General Superintendent and co-creator of the 5S Program.

NSSA is the Naval Supervisory Activity for availabilities at Metro Machine Corp., and is responsible for enforcing fire safety requirements. NSSA representatives have had nothing but glowing praise in response to the program. Mike McGrath, NNSY/NSSA 100PI Process Improvement Lean Champion, said of the Metro LSS Project team: "Their solutions were based on data, not 'I think...' and their storyboards show that." Now, this standard of cleanliness will not only help to minimize the potential hazards of work practices, but also will assist in promoting a professional approach to ship maintenance.

*(Baker is a Code 100 Public Affairs student intern, and Wilfong is a Code 1160 Public Affairs Technician. Photos by Wilfong.)*



**TAKING THE TOUR--**Personnel attending the 5S Fire Safety Program brief and tour of USS FORT McHENRY (LSD 43) includes, from left to right: LCDR Chris Barnes, LSD 43 Chief Engineer, George Gray, METRO Quality Manager/Assistant General Superintendent; Calvin Mercer, NNSY/NSSA Safety Representative; Leroy Brown, NSSA Waterfront Ops; LT John Schiel, NSSA Assistant Project Manager; and Al Davitt, NSSA Project Manager.



**PROACTIVE FIRE PREVENTION--** Stations like this one are strategically placed throughout the ship; each contains green trash bags and multiple fire-resistant brooms. This attention to cleanliness is part of the 5S Safety Program's effort to reduce fire hazards in ship maintenance.

## Employees seeking leave for personal, family emergencies

Norfolk Naval Shipyard, as well as tenant command employees, seek leave through the Leave Donor Program:

Drew Terry, health physicist. To donate leave to Terry, call Shirley Colden at 393-7003.

Personnel still in need of leave: **Sandy A. Smith**, insulator; **Thomas E. Posey**, industrial equipment mechanic; **Gerry L. Gatling**, painter; **Cedell Jennings**, supervisor security specialist; **Loriann Green**, electrical workleader; **Carol Jackson**, electrician leader; **Anthony Z. Buchanan**, rigger; **Charles Sealey**, pipefitter; **Gerald Moring**, insulator; **Michael Elkie**, piping project zone manager; **Willie Pope**, supervisor painter; **Thomas K. Jewett**, outside machinist work leader; **Cheryl A. Davis**, fabric worker; **Macklin O'Neil**, rigger. To donate to any of the above listed personnel still in need of leave, call **E. Allen at 6-9023**.

**Benjamin Cost**, mechanical engineer. To donate leave to Cost, call Leticia Ordonez at 6-5371.

### Family Day Fun

By Tony Beckwith



## Happy 4th of July, NNSY!



**Norfolk Naval Shipyard's Mission:**  
**Service to the Fleet**  
**Any Ship, Any Time, Any Where**

NNSY's Fiscal Years 2010-2012

Strategic Focus Areas are:

**Do it Right**  
**Develop Leaders**  
**Deliver Ships**

NNSY Mission - Vision - Values

**Mission:** We are NNSY, continuously driving to excellence and delivering Service to the Fleet Safely with the right Quality on Schedule and within Budget.

**Vision:** Norfolk Naval Shipyard is recognized as a world-class organization in executing our mission, developing our people, and aggressively improving performance at a state of the art facility.

**Values:** Character and Competence

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 Captain Anthony J. Mullarky

**Deputy Shipyard Commander**  
 Captain Derrick A. Mitchell

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# *“My life is the Navy”*

## Getting to know Captain Derrick A. Mitchell, Deputy Shipyard Commander

By Deborah Burkett and Julius McCormack

On any given day, Norfolk Naval Shipyard employs anywhere from 1,400 to 1,500 Sailors. These Sailors are the responsibility of Captain Derrick A. Mitchell, Norfolk Naval Shipyard Deputy Shipyard Commander/Commanding Officer of Enlisted Personnel. The Jacksonville, Florida native enlisted into the United States Navy in 1974, via the “Buddy System” with two high school friends. Shortly after arriving in Orlando, Florida, for basic training, the trio was split up. Four years later, after completing their first tour, his friends left the Navy, leaving him as the only “buddy” to continue to serve his country. Fast forward some 30-plus years, and CAPT Mitchell is not only serving his country, but is one of the cornerstones in the current infrastructure of NNSY.

Initially, CAPT Mitchell was the Production Officer of the Mid-Atlantic Regional Maintenance Center (MARMC) which transitioned under NNSY in April 2008. CAPT Mitchell is responsible to the Shipyard Commander, for the day-to-day administration associated with enlisted personnel assigned to NNSY. This includes promotions, award ceremonies, reenlistments, and the occasional discipline problems. With jam-packed and fast paced workdays there are a lot of hard decisions that in many cases could have a positive or negative impact on an enlisted service member’s career. “Part of my job here is to represent the Shipyard Commander,” said CAPT Mitchell. “My main function is to make sure we are influencing the careers of our future deckplate leaders by mentoring, developing and recognizing them whenever possible.”

Though a busy man, who makes tough decisions, CAPT Mitchell praises the administrative department and support staff, saying, “The talent of the folks we have is the best I’ve ever seen and worked with in my time in the Navy.”

CAPT Mitchell is pleased with the results of the consolidation. He believes it has prompted unity and a revision of processes across the board in a beneficial manner which has overall provided for a stronger workforce.

What the Captain enjoys most about his position are the people. He enjoys the interaction involved with helping others and decision making. He feels the more interaction with the workforce, the better. Aside from utilizing his “people skills”, CAPT Mitchell enjoys the intricate details involved in ship repair and being able to see the accomplishments which result from the finished product. “I like being able to see something accomplished at the end of the day. If I can help someone, I want to do that. So that is what I really like about this job; fixing ships and interacting with people.”

CAPT Mitchell is an avid Jacksonville Jaguars fan, and enjoys golfing and landscaping. This husband of an art professor, father of three, and grandfather of five, truly enjoys spending time with his family. With two years of service left, CAPT Mitchell hasn’t quite decided on which will be his last. “My life is the Navy” he said, before jokingly adding, “I wish I could stay until I’m 60.”

*(Burkett and McCormack are Code 1160 Public Affairs Specialists.)*



**SUPPORTING THE SAILORS--At right, Captain Derrick A. Mitchell, NNSY Deputy Shipyard Commander, re-enlists Engineman Third Class Lizette Chavira for four more years in the United States Navy, in his office at Building CEP-200 at Naval Station Norfolk. (Photo by Operations Specialist Third Class Lisa Harrod.)**