44110 Pentwater Drive Clinton Township, MI 48038 Phone: 586-907-6364 August 1, 2008 To Whom It May Concern:

From November 2005 until August 2007 I held the position of Senior Vice President,

Denis Mohr

privilege of working with Terry Shaughnessy. Terry was my lead on Buick Golf, responsible for marketing. I was always confident that any task that Terry took on would be completed on time, on budget and with great care. Terry's integrity and leadership stood head and shoulders

Group Account Director for Buick Golf and Promotions. During that tenure I had the

Terry also has an outstanding relationship with his clients. One client told me that there were two categories of people that he worked with on the Buick Golf account "ones that he could send email requests too and delete them and ones that he had to follow up on". I am comfortable in saying that Terry is in the first category.

Terry is also great at mentoring his subordinates and making them feel valued and part of a team. He distributes workloads well, and encourages a work relationship of respect and

camaraderie. If I had a position available that was appropriate for Terry I would not be writing this

letter; I would be hiring him!

Please feel free to contact me at my cell number listed above if you have any questions.

Denis W. Mohr Account Director, GM Americas

Sincerely,

above all of his counterparts on the account.

George P. Johnson Company