

Recommendation for S. Azlan Ismail

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I was introduced to Azlan Ismail in the spring of 2010. He approached me about taking over the administration of an existing student organization that I was a Faculty Advisor for, Purdue University Gamers Group (PUGG). I had been a Faculty Advisor for the group approaching 6 years and over the course of this last year, the group slowly dissolved. The students who previously administered the organization graduated and the group was no longer recognized as a student organization.

During this introduction, I explained to Azlan my role as a faculty advisor and what I thought needed to be done in order to bring the group back as a recognized student organization. The item I recall most about this first meeting with Azlan was his passion for bringing the club back to a recognized group, despite the challenges that would lie in front of it. I tried my best to outline the massive amounts of challenges he was up against. First, the club was no longer recognized as a student organization, meaning the small amount of club funds that did exist was surrendered to the central student business office, office space and lockers were reassigned to other groups, and the clubs constitution was no longer meeting the new standards for student organizations. Not to mention, the existing IT hardware and software the club did own was spread out across various groups and people who had loose affiliations with the club.

Luckily for the group, this long list of items did not discourage him from moving forward. Within the next few days, he had met with the Dean of Students, the business office for clubs, and the student office space staff. His updates to me were often and when he found himself stuck, he would ask for advice or clarification of existing policy. Within less than a week, Azlan had the organization back on track and by the fall of 2010, the once failing club was resurrected under his leadership.

Throughout this endeavor, Azlan has been successful in navigating the highly political obstacles within the university. In times he wasn't able secure what he exactly wanted, he didn't let it discourage him, he continued to stay focused on the end goal.

Finally, Azlan is likely the most modest individual I have found. Although the current success of the organization is overwhelming due to his work ethic, dedication, persistence, and ability network with individuals, he never takes sole credit for the successes of the PUGG organization although he easily could.

In conclusion, Azlan has been an outstanding addition to the PUGG team. I feel comfortable that his desire for success will allow him to succeed in any position he will have. Feel free to contact me directly with any questions.

Sincerely,

Thomas E. Bunton
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