



**Lakehead University Orillia Campus**  
**Heritage Place**  
**1 Colborne St. West**  
**Orillia, ON**  
**L3V 7X5**

**September 19, 2011**

To whom it may concern,

**Re: Erica Sanders - Letter of Reference**

This letter is in support of hiring Erica Sanders as a teacher in your system. She brings cheerful enthusiasm and thoughtful planning to engage student activity through inquiry, explanations and exploration.

Erica was an excellent teacher candidate working at the honours level in my Science and Technology class during the Winter 2010-11 semester. She was always a keen participant in the 'hands-on' activities and created some interesting lessons including ideas of what teachers might do with cross-curriculum links for their student activities. One particular nine day unit that she planned on Human Organ Systems was very well done indeed using the Smarter Science strategies, Smartboard and PowerPoints to support learning.

Erica was always a team worker, worked well with others, and a creative person. She took initiative, followed instructions; she was always punctual and organized in her work.

As a former principal in York Region District School Board in Ontario, and part of the hiring committees there, I was always looking for new staff like Erica who could bring the organizational skills and enthusiasm so necessary to captivate our current pupils, and bring vigor for future development.

I highly recommend her as a new teacher for you to bring into your organization, and also leave you my home phone number for further contact reference as I have since retired from academic life.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "D. L. Johns", written over the typed name.

D. L. Johns  
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