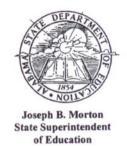


STATE OF ALABAMA DEPARTMENT OF EDUCATION



Alabama State Board of Education

March 16, 2006

John Dale Phillips 265 Harrison Dr Atmore, AL 36502 SSN: 422-17-2873

Governor Bob Riley President

Dear John Dale Phillips:

Randy McKinney District I President Pro Tem

> Betty Peters District II

Stephanie W. Bell District III

Dr. Ethel H. Hall District IV Vice President Emerita

> Ella B. Bell District V

David F. Byers, Jr. District VI

> Sandra Ray District VII Vice President

Dr. Mary Jane Caylor District VIII

Joseph B. Morton Secretary and Executive Officer Based on a request from your employer, prospective employer, or the institution that recommended you for initial certification, and current Alabama criteria developed in accordance with the No Child Left Behind Act of 2001 (NCLB), your records on file in the Teacher Education and Certification Office have been reviewed in the areas requested to determine the subject area(s) and grade level(s) for which you meet the designation of Highly Qualified Teacher (HQT). The HQT designation will be in effect only when you hold full, valid Alabama Professional Educator, Alternative Baccalaureate-Level, Special Alternative, or Preliminary certification, and are assigned to teach in the area(s) and at the grade level(s) for which you are designated as highly qualified below:

HOT Teacher Level
Yes Middle/Secondary

Subject Area Instrumental Music
 Grade Levels
 Review Date

 6-8
 03/16/2006

For purposes of *NCLB*, an elementary teacher is defined as one who teaches in Grade 6 or below. A middle/secondary teacher is defined as one who teaches in Grade 7 or above.

The HQT area(s) indicated above includes an area appearing on an Alternative Baccalaureate-Level Certificate, a Special Alternative Certificate, or a Preliminary Certificate. This HQT designation applies only during the valid period of the certificate and/or that of the professional educator certificate issued when all requirements of the alternative approach to Alabama certification have been met.

If additional information is needed, you may review the most recent version of the Alabama Model for Identifying Highly Qualified Teachers at the web site listed below. You may also contact the Alabama school system where you are employed, or the Alabama institution that recommended you for certification.

ftp://ftp.alsde.edu/documents/66/SBE Alabama Model for Highly Qualified Teachers.pdf

Sincerely,

Joseph B. Morton

State Superintendent of Education

ph B. Whi

JBM/TCS

cc: Butler County