



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Joseph B. Morton
State Superintendent
of Education

Alabama
State Board
of Education

March 16, 2006

John Dale Phillips
265 Harrison Dr
Atmore, AL 36502

SSN: 422-17-2873

Governor Bob Riley
President

Dear John Dale Phillips:

Randy McKinney
District I
President Pro Tem

Based on a request from your employer, prospective employer, or the institution that recommended you for initial certification, and current Alabama criteria developed in accordance with the *No Child Left Behind Act of 2001 (NCLB)*, your records on file in the Teacher Education and Certification Office have been reviewed in the areas requested to determine the subject area(s) and grade level(s) for which you meet the designation of Highly Qualified Teacher (HQT). **The HQT designation will be in effect only when you hold full, valid Alabama Professional Educator, Alternative Baccalaureate-Level, Special Alternative, or Preliminary certification, and are assigned to teach in the area(s) and at the grade level(s) for which you are designated as highly qualified below:**

Betty Peters
District II

<u>HQT</u>	<u>Teacher Level</u>	<u>Subject Area</u>	<u>Grade Levels</u>	<u>Review Date</u>
Yes	Middle/Secondary	Instrumental Music	6-8	03/16/2006

Stephanie W. Bell
District III

Dr. Ethel H. Hall
District IV
Vice President
Emerita

For purposes of *NCLB*, an elementary teacher is defined as one who teaches in Grade 6 or below. A middle/secondary teacher is defined as one who teaches in Grade 7 or above.

Ella B. Bell
District V

The *HQT* area(s) indicated above includes an area appearing on an Alternative Baccalaureate-Level Certificate, a Special Alternative Certificate, or a Preliminary Certificate. This *HQT* designation applies only during the valid period of the certificate and/or that of the professional educator certificate issued when all requirements of the alternative approach to Alabama certification have been met.

David F. Byers, Jr.
District VI

If additional information is needed, you may review the most recent version of the Alabama Model for Identifying Highly Qualified Teachers at the web site listed below. You may also contact the Alabama school system where you are employed, or the Alabama institution that recommended you for certification.

Sandra Ray
District VII
Vice President

ftp://ftp.alsde.edu/documents/66/SBE_Alabama_Model_for_Highly_Qualified_Teachers.pdf

Dr. Mary Jane Caylor
District VIII

Sincerely,

Joseph B. Morton
State Superintendent of Education

Joseph B. Morton
Secretary and
Executive Officer

JBM/TCS

cc: Butler County