**Sanctuary**

Sanctuary is one more way Glade Run commits itself to helping people recover from trauma. By adopting Sanctuary as a model for our organization, we pursue a culture dedicated to the recovery of the children on all levels.

 We call Sanctuary an Everybody Model because allows us to guide; leaders, staff, children and their families along the same path to recovery. Sanctuary enables us to accomplish this goal by sharing the same values and language across our organization to effectively managing change.

 Healthy communities’ help people get better. Glade Run is a therapeutic community that promotes safety and nonviolence as the basis of everything we do to help people out. Glade Run is continually improving physical and social environments all while enhancing the resources that are available to both the children and staff.

**Creating Sanctuary through Safety:**

- Physically

- Psychologically

- Socially

- Morally

**Seven Commitments of Sanctuary:**

- Nonviolence – Being safe outside (physically), inside (emotionally), with others (socially), and learning to do the right thing.

- Emotional Intelligence – Managing our feelings so that we do not hurt ourselves or others.

-Social Learning – Respecting and sharing the ideas of our teams.

- Shared Governance – Shared decision making.

- Open Communication – Saying what we - -mean and not being mean when we say it.

- Social Responsibility – Together we accomplish more; everyone makes a contribution to the organizational culture.

- Growth and Change – Creating hope for our clients and ourselves.

**How Commitments are Achieved:**

- Building safety Skills

- Teaching management skills

- Developing cognitive skills

- Overcoming barriers to healthy communication

- Building social connection skills

- Developing civic skills

- Restoring hope

**Contact Information**

**? add in info?**