Goals and Objectives

Nursing Practicum Courses 618, 619, and 620

Toni Nash

At the end of the practicum experience, the graduate student will:

1. **Demonstrate expertise in writing a self-study computer-based training module to educate nurses in the hospital setting on a new policy for the use of new “smart technology” enteral feeding pumps.**

During this practicum experience I developed a computer-based nursing education course for new smart pump technology enteral feeding pumps that were implemented at my organization. Activities associated with this included; collaborating with the company representative, a review of the literature to determine best practices, reviewing and revising current organizational policies, developing a power point for the education including post-test, collaborating with the hospital Nursing electronic Education Coordinator for implementation, and communication to a nursing personnel the expectations for completion.

1. **Develop a teaching day presentation for hospital nurse leaders and nursing staff on cultivating caregiver empathy.**

This experience was one component of the most challenging practicum experiences I had. This component involved developing the content for an off-site teaching day that was presented for the nurses at the entire healthcare system of United Health Services Hospitals. Activities associated with this experience included; review current literature regarding the topic to develop the content for the course, identifying objectives, developing a power point and other instructional media for the course, and developing a pre and post-test for the nurses to evaluate assimilation of content.

1. **Utilize job experience and expertise in nursing clinical documentation requirements to plan education with a project facilitator that will be used to educate hospital nursing staff on new electronic documentation and care plan system.**

This practicum experience involved a site visit to another organization to review their best practice for implementation of a new EMR and the education program to roll it out, developing the education plan, scheduling training sessions, providing go-live support, and developing a plan for remedial training and support after the new electronic clinical documentation system was implemented.

1. **Collaborate with Director of Nursing Education and Professional Practice to expand knowledge of the organization’s Nursing Education model and develop a learning needs assessment (LNA) for nursing leadership.**

This practicum experience allowed me to review current literature and evidence of best practice regarding LNA tools and conducting a LNA, developing the tool of choice, working with IT to implement an electronic survey, reviewing results with senior nursing leaders at my organization, and identifying strategies that have been used to develop educational opportunities for Nurse Managers.

1. **Demonstrate leadership ability and organizational skills by serving as the Nursing lead for the planning and implementation of an offsite nursing professional education day on “Creating the Patient Experience and Cultivating Caregiver Empathy”.**

This was the second component of developing and presenting a large scale off site teaching day for the nurses in the organization. This component centered on the actual organization and delivery of the event; working with graphic design to develop printed and electronic media for advertising and handouts, securing an off-site location, organizing catering and registration etc.

1. **Collaborate with hospital RN Retention Committee to develop a Graduate Nurse mentoring program.**

I reviewed the literature on current evidence related to mentoring programs and their outcomes. I spear-headed the development of a Mentoring Committee, and am Chair of the team. The team developed the program structure, goals, performance outcomes, and the mentor pool. This process was implemented at my organization and I am pleased to say that it is a very well received program and has reported very positive outcomes for our graduate nurses.