

clifton
strengthsfinder 2.0

Strengths Discovery Guide



What makes *you* stand out?

© 2000, 2006-2007 The Gallup Organization. All rights reserved.

YOLANDA BROWN

Your Top 5 Themes

Restorative

Relator

Connectedness

Futuristic

Individualization

RESTORATIVE

Shared Theme Description

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you generally let the pressures of each day determine what you need to revise, correct, repair, remodel, upgrade, revamp, or rework. Driven by your talents, you normally experience disappointment in yourself when you cannot reach a desired goal. Sensations of regret force you to think about the things you should perfect or do better in the future. Chances are good that you usually surround yourself with individuals who value your talents and other traits. Their comments generally inspire you to get as much as possible out of the talents, skills, and knowledge you possess. Regularly investing in your own growth is one way you strive to improve as a person or as a professional. It's very likely that you routinely acquire knowledge or skills when your aim is to deliver better outcomes. You have an abiding interest in fixing things that are broken. This probably inspires you to enroll in subjects that relate to your job or area of study. You usually are eager to apply your classroom experiences to real life situations.

RELATOR

Shared Theme Description

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you may notice that some members of your group ask you to share your convictions, conclusions, or values. Sometimes they want to understand your position about certain topics, people, issues, or situations. When you express your views, certain individuals might feel they know you a little bit better. Chances are good that you might notice that people regularly ask you the question "What do you think? This might be because they value your views about particular people, situations, rules, news events, or decisions. Because of your strengths, you have close companions who frequently seek your guidance. You help them find answers to their personal and professional problems. This makes you a valuable friend. By nature, you sometimes aid people by sharing your point of view. You might be more forthcoming -- that is, frank or direct -- when someone asks for your impressions about a particular person, event, or situation.

CONNECTEDNESS

Shared Theme Description

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you might argue that hard work influences the course of your life more than anything else. Perhaps you make your own good fortune by preparing yourself to take advantage of opportunities as they arise. When you are successful, you may be able to outline what you did to reach a particular goal. Maybe you link together facts, incidents, conversations, or available resources to understand your accomplishments. Sometimes you resist the notion that life is nothing more than a game of chance. Instinctively, you may be able to accept unpredictable events in your life on the basis of sheer faith. Perhaps you sense there is a force greater than you at work in the world. Occasionally you can live with not knowing the exact reason why something good or bad happened to you and not to someone else. It's very likely that you may be fascinated with the mystery of life. Perhaps your capacity to feel good about yourself does not hinge on having logical or rational explanations for everything. Maybe you sense you are part of the lives of other individuals and accept they are part of your existence. Maybe this outlook on life influences what you say and do for people as well as how you care for the environment. Chances are good that you have no doubts about being linked in some way with everything in the universe. This includes all creation and all humankind.

FUTURISTIC

Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you may create some vivid images of what can be done in the coming months,

years, or decades. Perhaps you are prompted to transform your ideas into things you can touch, taste, see, smell, or hear. By nature, you consistently strive to improve yourself personally and professionally. You are inclined to target your shortcomings rather than enhance your natural abilities. You aim to minimize your limitations or eradicate them altogether. You think this is a smart short-term plan for reaching your long-term goals. Because of your strengths, you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources. Chances are good that you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life.

INDIVIDUALIZATION

Shared Theme Description

People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you distinguish the fine points of each person's contribution to a conversation. You guide the exchange of information by drawing out the singular perspectives of everyone involved. You help individuals bring forth their varied, peculiar, eccentric, quaint, or unusual viewpoints. By honoring the uniqueness of each human being, you enliven many dialogues. Instinctively, you enjoy working and studying with people whose backgrounds, cultures, talents, or experiences are quite different from one another. You usually are the one who determines how each individual can contribute to the group. Chances are good that you characteristically notice how people are distinct from one another. These insights automatically prompt you to find ways to work better with them. You are apt to discover how you can partner with others in the group. Because of your strengths, you may be willing to juggle multiple tasks at the same time when it helps a person or a group handle a complicated project. Perhaps individuals who do their best work when they can concentrate on one activity appreciate having you as a partner.