

**Name:**  
Ray Swanson  
**Title:**  
president, CEO  
**Company:**  
Centice Corp.



**Impact:** Swanson brings more than 20 years of medical diagnostic and device experience, with an emphasis on commercial and general management roles. He received his bachelor's and master's degrees in zoology from Eastern Illinois University, and a master's in business administration from the University of Iowa. Centice, founded in 2004, commercialize patented and patent-pending computational sensor technology. The company is a continuation of a project developed and licensed by Duke University. It plans to launch its market campaign of the PASS Rx™ pharmaceutical authentication sensor system in 2008. It already completed its new \$11.3 million Series B round of equity funding.

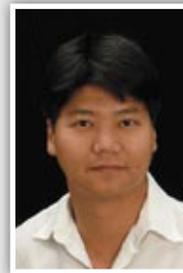
**Name:**  
Donald  
Thompson, Jr.



**Title:**  
president  
**Company:**  
Integrated  
Industrial  
Information  
Inc. (I-Cubed)

**Impact:**  
Thompson who was an entrepreneur at age 19, joined I-Cubed in 1996 initially as a sales representative. He credits Grant Willard, founder of I-Cubed, for taking him under his wing at I-Cubed. With 15 years of technology experience, and 11 years invested as an employee of I-Cubed, Thompson's drive moved him up the ladder of executive success where he continued to demonstrate his eagerness to deliver results. As one big on mentorship, Thompson promotes the student internship program of I-Cubed. Currently, I-Cubed is heading in the area of digital rights management to supply users with increased digital confidentiality and protection.

**Name:**  
Robert Tobin  
**Title:**  
reg. sales mgr.



**Company:**  
Spirent Com-  
munications  
**Impact:**  
After receiving a bachelor's degree in chemistry from UNC-Chapel Hill, Tobin started his career as a test engineer, and was recruited to help with a customer assignment for the OEM sales group as a systems engineer. He says he gravitated towards sales because of having a mentor. Spirent Communications is a global test and measurements company, focused on elements that make up a network communications infrastructure. Tobin says in his industry it takes teamwork to understand customer requirements and deliver a solution, and not just a product. He says Spirent Communications has defined itself as a leader in the market, with the principles of listening, understanding, and delivering.

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