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To whom it may concern

I confirm that Andy Wells worked as Chief Information Officer of Shire plc from August 2000 and was still employed at the time I left the company in March 2003.

Andy was responsible for the global IT system of Shire and at the time of joining, his department had a headcount of approximately 60 which increased by about 5% per year.

I found Andy a hard working, knowledgeable IT executive who worked well with his staff and peers.

During the above period I was Chief Executive of Shire.

A handwritten signature in blue ink, appearing to read "Rolf Stahel", written in a cursive style.

Rolf Stahel