

P A R I S



Certificat de Travail

Je soussigné, Philippe Orville
Responsable Administratif et Juridique du Personnel de l'Hôtel Hilton
International Paris, 18 Avenue de Suffren - 75015 PARIS, certifie que :

Monsieur Ulf PAUSCHARDT

a travaillé en qualité de :

- EMPLOYE DE RECEPTION du 1er février 1990 au 31 juillet 1990
- RESPONSABLE DE NUIT du 1er août 1990 au 30 août 1991

Philippe ORVILLE
Responsable Administratif et
Juridique du Personnel



Fait à Paris, le 30 août 1991

H I L T O N I N T E R N A T I O N A L (F R A N C E) S A

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Société Anonyme au Capital de 21 308 000 Francs
R.C. Paris B 642 036 065

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WORK CERTIFICATE

This is to certify that Mr. Ulf Pauschardt has worked at the Paris Hilton as a Front Desk Clerk from February 1, 1990 until his promotion as a Night Manager from August 1, 1990 until his departure on August 30, 1991.

Apart from the duties related to the Night shift, Ulf was responsible for the training of all the Front Desk clerks who had to go through a cross exposure during the night. To this end, he wrote a very well done and practical manual in order to facilitate the learning. Finally, during the two last months, Ulf was involved in the organization and implementation of a completely new induction program for the employees and ran it with great success.

Over all this period, Ulf has proved to be very serious and conscientious in his work showing a lot of interest in his duties. He was always inclined to accept new challenges and responsibilities.

We strongly recommend Ulf who possesses major personal attributes which will allow him to consider any middle management position.

We will certainly miss him at the Paris Hilton and wish him all the best for his future career.

Serge Ethuin
Front Office Manager

A handwritten signature in black ink, appearing to read "Ethuin", is written over a horizontal line.

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