

















TECHLOTIE

Zappos.com- Techlite

The Dollars and "Sense"

Dollars By Gender

- Men's = \$ 1 1 2 2 2 2
- Women's = \$
- Youth = \$

Total Techlite Dollars = \$_____

Styles By Gender

- Men's = 9
- Women's = 6
- Youth = 2

Total Techlite Styles = 17

% of Total Buy: 24%

Zappos.com – Columbia Web Boutique Page

TECHLOTE

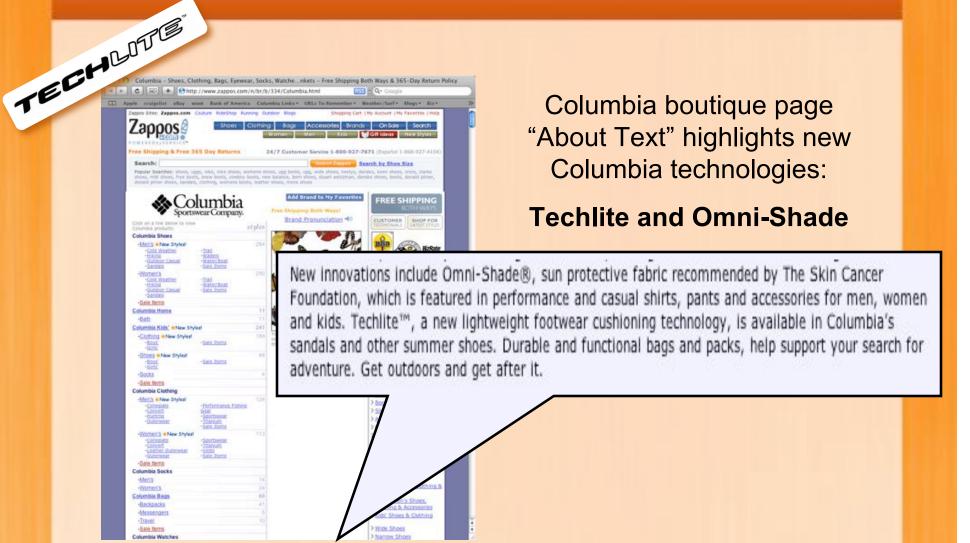
Techlite specific imagery on Columbia boutique page.

Launch Date: March 1, 2008





Zappos.com – Columbia About Bubble

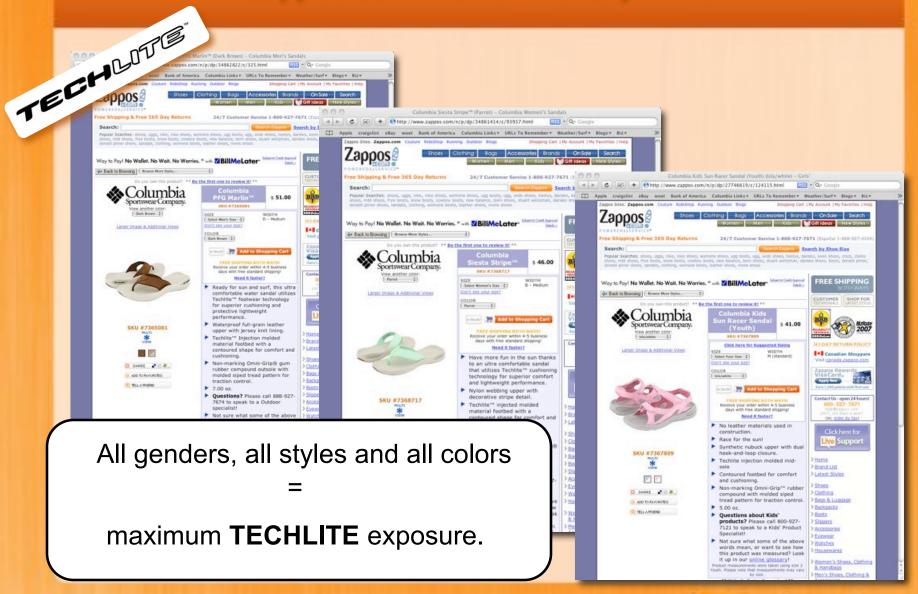


Zappos.com – Techlite About Text





Zappos.com – Columbia Exposure





Zappos.com – Columbia Customer Review

Instant Nationwide Customer Feedback





Zappos.com – Columbia New



Early January delivery with biweekly color introductions ensured

TECHLITE

styles at top of sandal search for 8 weeks!







OMNI-SHADE

Columbia

OMNI: EHADE

Zappos.com

Dollars and "Sense"

O.S. Dollars Booked

- Men's = \$
- Women's = \$
- Youth = \$

O.S. Styles Booked

- Men's = 22
- Women's = 18
- Youth = 25

Total Dollars Booked

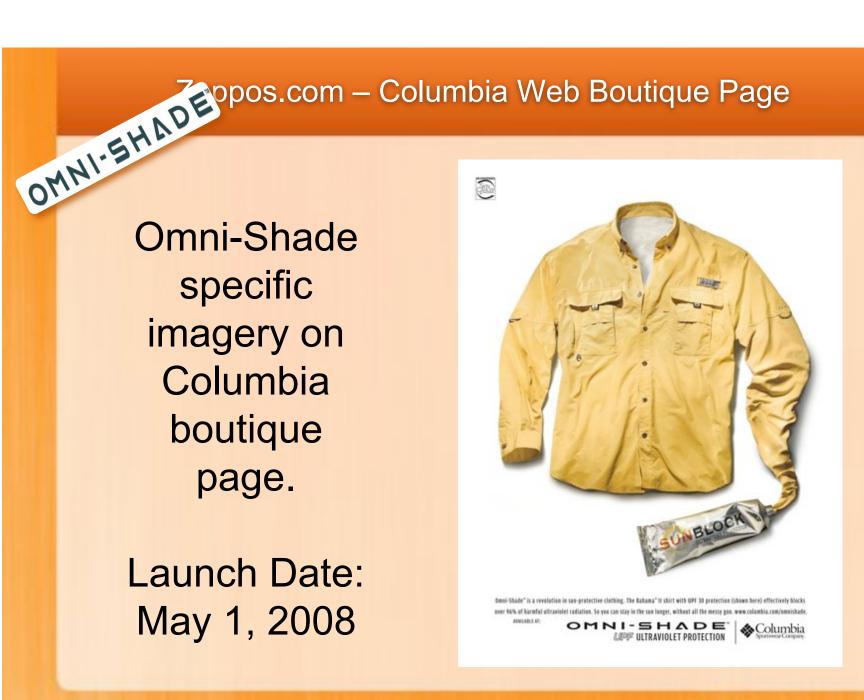
Total Styles Booked = 65

O.S. % of Total Buy:

65%

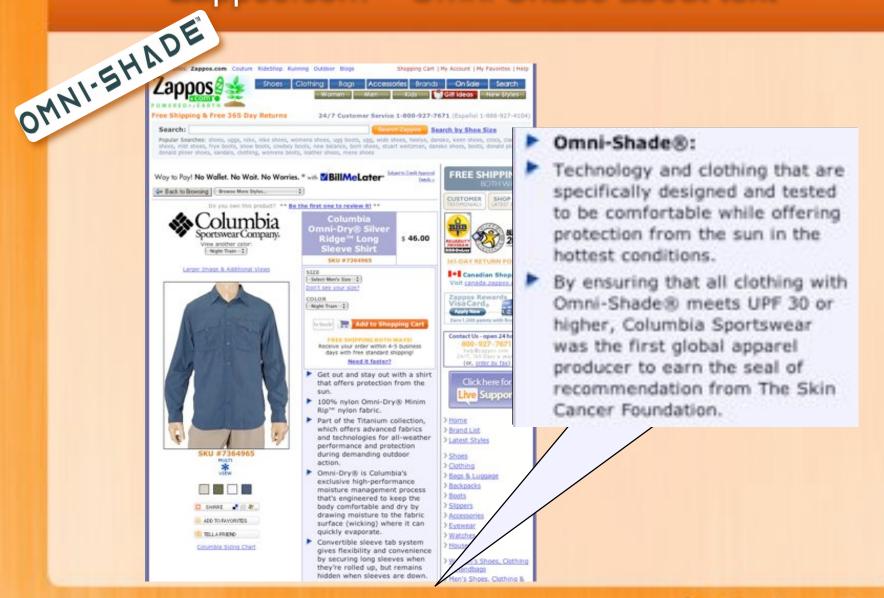
Omni-Shade specific imagery on Columbia boutique page.

> Launch Date: May 1, 2008





Zappos.com – Omni Shade about text







IT'S NEVER TOO EARLY TO START TALKING TO THEM ABOUT PROTECTION

Employee Education



Zappos.com - Employee Training

TECHLOTE

Employee Education

CLT Training

-Held on March 12 & 13-7 tech seminars attended by over 70 employees

Techlite Focus

-What is it?
-Features and Benefits of
Injected Molded EVA
-Style breakdown
-Why ours is better!
-S08 Marketing Campaign





Zappos.com - Employee Training

OMNI-EHADE

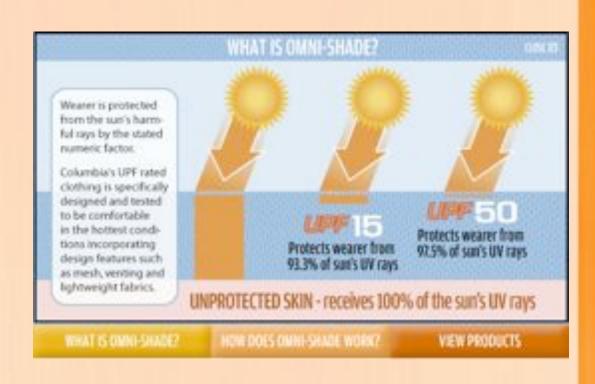
Employee Education

CLT Training

- -Held on March 12 & 13
- 7 tech seminars attended by over 70 employees

Omni-Shade Focus:

- -Skin Cancer terminology / basic facts
 - -Standardized ratings
 - -Fabric construction vs. chemical application
- -Skin Cancer Foundation
- -S08 Marketing Campaign





OMNI-EHADE Zappos.com - Employee Training Employee Fal-

Product Seeding:

-Silver Ridge Shirts and SunTrax Sandals awarded to raffle winners during CLT Tech Seminar

E-Learning:

-Introduced to CLT Staff April 2008 -Over 150 CLT members eligible to register

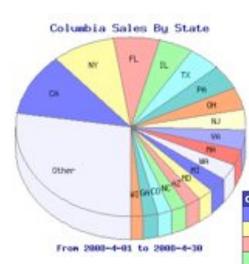




Zappos.com – P2P Link

OMNI: EHADE

Sales by state verbage



Sales by state verbage



Internet

Zappos.com – Techlite & Omni-Shade Summary

OMNIBHADE

Summary

O.S. % of Total Buy (\$) 60%

O.S. % of Total Styles (#) 65%

T.L. % of Total Buy (\$)
24%

T.L. % of Total Styles 21%

Numbers of Employees Trained
70+

